

Registered Office Address: Mindtree Ltd. Global Village, RVCE Post, Mysore Road, Bengaluru-560059, Karnataka, India. Corporate Identity Number (CIN): L72200KA1999PLC025564 E-mail: info@mindtree.com

Ref: MT/STAT/CS/20-21/247

January 18, 2021

BSE Limited

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National Stock Exchange of India Limited

Exchange Place Pandre Vurla Complex

Exchange Plaza, Bandra Kurla Complex, Bandra East, Mumbai 400 051

NSE: fax: 022 2659 8237 / 38 Phone: (022) 2659 8235 / 36 email: cmlist@nse.co.in

STOCK CODE/SYMBOL: 532819/MINDTREE

Dear Sirs,

Subject: Submission of Audited Financial Results for the quarter and nine months period ended December 31, 2020 pursuant to Regulation 33 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015

We would like to inform that the Board of Directors of the Company at its meeting held on Monday, January 18, 2021, approved and taken on record, the Audited Standalone and Consolidated Financial Results along with Audit Report issued by the Statutory Auditors thereon for the quarter and nine months period ended December 31, 2020. The Board meeting concluded at 4.00 PM IST

Please find attached the below referred documents pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:

- 1. Press Release on the Financial Results of the Company.
- 2. Audited Standalone and Consolidated Financial Results for the quarter and nine months period ended December 31, 2020 along with the Auditor's Report thereon pursuant to Regulation 33 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015. The Statutory Auditors have issued the audit reports with unmodified opinion on standalone and consolidated financial results.
- 3. Publication We further wish to inform that we will be publishing the consolidated financial results for the quarter and nine months period ended December 31, 2020 in newspapers pursuant to Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015. The consolidated and standalone financial results are also available on the Company's website www.mindtree.com
- 4. Earnings Call invite We further wish to inform that in terms of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Management will participate in the Press Call on January 18, 2021 at 5.30 PM IST and Earnings Call on January 18, 2021 at 6.30 PM IST, details of the same are uploaded on the Company's website.



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Kindly take the above intimation on record.

Thanking you.

Yours faithfully, for Mindtree Limited

Subhodh Shetty Company Secretary & Compliance Officer Membership No. A13722

Encl: as above



Mindtree reports third quarter FY21 results with broad-based revenue growth of 5.0% q-o-q in USD, EBITDA margin at 23.1% and PAT margin at 16.1%

Bangalore (India) and Warren (NJ), January 18, 2021: Mindtree, a global technology services and Digital transformation company guiding its clients to achieve faster business outcomes, announced its consolidated results today for the third quarter ended December 31, 2020, as approved by its board of directors.

"Our third quarter has by far been the best performing in recent years backed by broad-based revenue growth of 5.0% across our verticals and service lines, robust margin expansion of 350bps, and a healthy order book of \$312 M," said **Debashis Chatterjee**, **Chief Executive Officer and Managing Director**, **Mindtree**. "We are witnessing strong business momentum across all verticals with a significant demand for cloud, data and analytics capabilities. We continue to capitalize on the evolving market dynamics with solutions that help enterprises navigate the new normal and grow their businesses. Thanks to the strategic focus and hard work of our Mindtree Minds, we are now well-positioned to continue delivering profitable growth."

Key financial highlights:

Quarter ended December 31, 2020

- In USD:
 - o Revenue at \$274.1 million (growth of 5.0% q-o-q / decline of 0.4% y-o-y)
 - Net profit at \$44.2 million (growth of 28.6% q-o-q / 59.3% y-o-y)
- In INR:
 - o Revenue at ₹20,237 million (growth of 5.1% q-o-q / 3.0% y-o-y)
 - Net profit at ₹3,265 million (growth of 28.7% q-o-q / 65.7% y-o-y)

Other highlights:

- Clients:
 - o 276 active clients as of December 31, 2020
 - 8 new clients added during the quarter
- People:
 - o 22,195 Mindtree Minds as of December 31, 2020
 - o Trailing 12 months attrition is 12.5%



• Q3 deal wins with leading global clients:

- We have been chosen to drive the digital transformation journey of a leading global wind turbine manufacturer. As part of this five year deal, Mindtree will simplify, modernize, and transform the entire IT landscape of the client globally, while providing scalability to support the company's growth plans
- Mindtree partnered with a Large global airline, as a strategic technology partner, to enhance consumer experience on mobile digital platforms. We will provide application development and maintenance services to enhance the features of the mobile application along with underlying services layer
- A World-leading sportswear brand selected Mindtree as a strategic partner for a multi-year engagement to provide application development services to accelerate their journey towards a product led and outcome-oriented organization
- Mindtree has been selected by a US based diverse insurance and reinsurance provider to provide end to end IT Infrastructure Management and cloud services, resulting in enhanced efficiency and speed of business standardization

Recognition:

- Mindtree has been recognized as a winner in SHRM HR Excellence Awards 2020 under Excellence in HR Analytics Award category
- Mindtree has been honored with the title of IT Pride of Karnataka 2019-20 by STPI IT Export Awards, granted by STPI (Software Technology Parks of India) of Karnataka
- Mindtree has been awarded as a top performer, with a score of A-, in the 2020 Climate
 Change ranking by Carbon Disclosure Project (CDP)
- o Mindtree recognized as a leader in ISG Provider Lens™ for Next-gen Application Development and Maintenance (ADM) Services (U.S.) 2020 in application maintenance services, agile development, and continuous testing
- Mindtree recognized as leaders in ISG Provider Lens[™] for Digital Business Solutions and Service Partners 2020 (Australia) and Public Cloud Solutions and Services for Midmarket 2020 (U.S.)



About Mindtree

Mindtree [NSE: MINDTREE] is a global technology consulting and services company, helping enterprises marry scale with agility to achieve competitive advantage. "Born digital," in 1999 and now a Larsen & Toubro Group Company, Mindtree applies its deep domain knowledge to 275+ enterprise client engagements to break down silos, make sense of digital complexity and bring new initiatives to market faster. We enable IT to move at the speed of business, leveraging emerging technologies and the efficiencies of Continuous Delivery to spur business innovation. Operating in more than 15 countries across the world, we're consistently regarded as one of the best places to work, embodied every day by our winning culture made up of over 22,000 entrepreneurial, collaborative and dedicated "Mindtree Minds."

To learn more about us, visit www.mindtree.com or follow us @Mindtree_Ltd

Safe harbour

Certain statements in this release concerning our future growth prospects are forward-looking statements, which involve a number of risks, and uncertainties that could cause our actual results to differ materially from those in such forward-looking statements. The conditions caused by the COVID-19 pandemic could decrease customer's technology spending, affecting demand for our services, delaying prospective customers' purchasing decisions, and impacting our ability to provide on-site consulting services; all of which could adversely affect our future revenue, margin and overall financial performance. Our operations may also be negatively affected by a range of external factors related to the COVID-19 pandemic that are not within our control. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.

For more information, contact:

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AUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED DECEMBER 31, 2020

Rs in million, except per share data Particulars Quarter ended Nine months ended Year ended December September December December December March 31, 31, 2020 30, 2020 31, 2019 31, 2020 31, 2019 2020 Revenue from operations 20,237 19,260 19.653 58,585 57,138 77,643 Other income, net 616 245 348 1,128 765 756 Total income 20.853 20.001 19.505 57,903 59,713 78,399 Expenses Employee benefits expense 12.610 12,623 12,535 38 009 37 714 50,647 Finance costs 401 127 132 133 390 529 Depreciation and amortisation expense 717 569 699 2,075 1.883 2.754 Other expenses 2,948 2,734 4,055 8,635 12,038 16.181 16,402 Total expenses 16,058 17,422 52,228 48,917 70,111 Profit before tax 4,451 3,447 2,579 10,796 5,675 8,288 Tax expense Current tax 1,386 962 662 3,075 1,608 2,333 (53)(211) Deferred tax (200)(52)(180)(354)Net profit for the period 3,265 2,537 1,970 7,932 4,247 6,309 Other comprehensive income: A. (i) Items that will not be reclassified to profit or loss (132)(16)(162)(109)(ii) Income tax relating to items that will not be reclassified to profit or loss 31 4 (2) 38 17 26 B. (i) Items that will be reclassified to profit or loss 2,174 (760) 110 (38) 4,817 (1,683) 1 252 61 (3,128)(ii) Income tax relating to items that will be reclassified to profit or loss (437) (21)1.093 Total other comprehensive income/(loss) 714 1,402 77 3,010 (15)(2,118)Total comprehensive income/(loss) for the period 3,979 3,939 2,047 10,942 4,232 4.191 Paid up equity share capital (face value Rs.10/- each) 1,647 1,647 1,646 1,646 1,647 1,646 Reserves 38,048 35,275 29,933 38,048 29,933 29,922 Earnings per share (EPS) (refer note 7): Basic EPS (Rs.) 19.82 15.41 11.97 48.18 25.82 38.35 Diluted EPS (Rs.) 19.81 15,40 11.96 48.16 25.82 38.33

Particulars	Quarter ended			Nine mont	Rs in million Year ended	
	December 31, 2020	September 30, 2020	December 31, 2019	December 31, 2020	December 31, 2019	March 31 2020
Segment revenue		1				
Retail, CPG and Manufacturing	4,381	4,139	4,048	12,447	12,275	16,439
Banking, Financial Services and Insurance	3,956	3,922	4,195	11,757	12,284	16,479
Communications, Media and Technology	10,089	9,597	8,139	29,423	22,977	31,793
Travel and Hospitality	1,811	1,602	3,271	4,958	9,602	12,932
Total	20,237	19,260	19,653	58,585	57,138	77,643
Segment results						
Retail, CPG and Manufacturing	1.051	927	740	2,761	1,979	2,844
Banking, Financial Services and Insurance	916	830	627	2,531	1,285	2,001
Communications, Media and Technology	2,395	1,910	1,317	6,419	3,225	4,754
Travel and Hospitality	317	117	379	230	897	1,299
Total	4,679	3,784	3,063	11,941	7,386	10,898
Unallocable						
Expenses	717	450	699	1,883	2,075	2,837
Finance costs	127	132	133	390	401	529
Other income	616	245	348	1,128	765	756
Profit before tax	4,451	3,447	2,579	10,796	5,675	8,288

Notes on segment information

Principal segments

The Group is structured into four industry verticals – Retail, CPG and Manufacturing (RCM), Banking, Financial Services and Insurance (BFSI), Communications, Media and Technology (CMT) (erstwhile High Technology and Media - Hi-tech) and Travel and Hospitality (TH). Accordingly, the Group has presented its segment results under these business segments.

Segment assets and liabilities

Segregation of assets, liabilities, depreciation and other non-cash expenses into various business segments has not been carried out as the assets are used interchangeably between segments. Accordingly, no disclosure relating to segment assets and liabilities has been made.





Particulars	As	Rs in million
	December	March 31
	31, 2020	202
ASSETS		202
Non-current assets		
Property, plant and equipment	3,001	3,400
Capital work in progress	84	136
Right-of-use assets	4.912	5,201
Goodwill	4,732	4,732
Other intangible assets	397	759
Financial assets	001	755
Investments	602	804
Loans	472	457
Other financial assets	1.099	451
Deferred tax assets (Net)	363	1.835
Other non-current assets	1,587	1,693
	17,249	19,017
Current assets	17,245	15,017
Financial assets		
Investments	22,438	6.044
Trade receivables	12,296	6,944
Cash and cash equivalents	2,202	14,389
Bank balances other than cash and cash equivalents		3,909
Loans	7	1,961
Other financial assets		99
Other current assets	2,414 1,972	2,805
Non-current assets held for sale	1,972	1,981
Total dall discussion like and the sale	41,329	461
TOTAL ASSETS	58,578	32,549
	58,578	51,566
EQUITY AND LIABILITIES		
Equity		
Equity share capital	1.647	1.646
Other equity	38,048	29,922
	39,695	31,568
Liabilities		0.,000
Non-current liabilities		
Financial liabilities	1 1	
Lease liabilities	4,616	4.964
Other financial liabilities	4,010	1,798
	4,622	6,762
Current liabilities	4,022	0,702
Financial liabilities		
Lease liabilities	889	699
Trade payables	009	099
Total outstanding dues of micro enterprises and small enterprises	30	8
Total outstanding dues of creditors other than micro enterprises and small enterprises	2.460	2,546
Other financial liabilities	3,754	
Other current liabilities (refer note 8)		5,283
Provisions (refer note 8)	2,653 2,339	2,304 1,016
Current tax liabilities (Net)	2,339	1,380
	14,261	13,236
	18,883	19,998
TOTAL EQUITY AND LIABILITIES	58,578	51,566
The second secon	1 55.5/8	57.566





AUDITED CONSOLIDATED STATEMENT OF CASH FLOWS Particulars				Nine mon	Rs in million ths ended
				December 31, 2020	December 31, 201
Cash flow from operating activities					01,20
Profit for the period				7,932	4,24
Adjustments for :			1	2 4 4 4 1	
Income tax expense	- 4	2,864	1,42		
Depreciation and amortization expense			1	1,883	2,07
Impairment loss recognized on non-current assets held for sale				2	1
Share based payments to employees			- 1	65	7.
Allowance for expected credit losses				142	14
Finance costs				390	40
nterest income on financial assets at amortised cost				(121)	(14
Net gain on disposal of property, plant and equipment				(45)	(1
Net gain on disposal of right-of-use assets				(1)	1.4
Net gain on financial assets designated at fair value through profit or loss				(785)	(39
Unrealised exchange difference on lease liabilities				(60)	10
Unrealised exchange difference on fair value hedge				(298)	6
Effect of exchange differences on translation of foreign currency cash and cash equival	lents			57	(6
Changes in operating assets and liabilities					
Trade receivables				1,951	(38
Other assets				1,148	33
Bank balances other than cash and cash equivalents				1,961	1
Trade payables				(64)	35
Other liabilities				248	79
Provisions				1,322	14
Net cash provided by operating activities before taxes			1	18,591	9,17
ncome taxes paid, net of refunds				(2,184)	(1,28
Net cash provided by operating activities				16,407	7,88
Cash flow from investing activities			-	10,401	7,00
Purchase of property, plant and equipment				(288)	(1,02
Proceeds from sale of property, plant and equipment				57	1
Payment towards initial direct cost of right-of-use assets				(5)	,
nterest income on financial assets at amortised cost				133	8
Proceeds from sale of non-current assets held for sale				459	0
Purchase of investments				(31,241)	(20,39
Proceeds from sale of investments				16,703	20,04
Net cash (used in) investing activities			-	(14,182)	(1,27)
Cash flow from financing activities			-	(14,102)	(1,27)
Issue of share capital (net of issue expenses paid)					
Payment of lease liabilities			- 1	(604)	(0.4
Finance costs (including interest towards lease liabilities)			1	(601)	(34
Repayment of long-term borrowings				(390)	(40
Dividends paid (including distribution tax)				(2,880)	(5.04)
Net cash (used in) financing activities			-	(3,875)	(5,94
Effect of exchange differences on translation of foreign currency cash and cash equival	lanta		-	(57)	
Net (decrease) in cash and cash equivalents	ICITIS		1		6
Cash and cash equivalents at the beginning of the period			A.	(1,707)	(1
Cash and cash equivalents at the end of the period			-	3,909 2,202	2,55 2,54
				2,202	2,54
Cash and cash equivalents					Rs in millio
Particulars				As	at
				December	March 3
				31, 2020	202
Balances with banks in current accounts and deposit accounts				2,178	3,88
Other bank balances				24	2
Cash and cash equivalents as per balance sheet				2,202	3,90
Book overdrafts used for cash management purposes				-	-
Cash and cash equivalents as per statement of cash flows				2,202	3,90
					30 31 0000
Reconciliation of liabilities from financing activities for the nine months ended De	ecember 31, 2020				Rs in millio
Particulars	As at	Proceeds/	Repayment	Fair value	As
	March	Impact of		changes	Decemb
	31, 2020	Ind AS 116			31, 20
ong-term borrowings (including current portion)	5		(5)	4.7	4
ease liabilities	5,663	503	(601)	(60)	5,50
	5,668	503	(606)	(60)	5,50
	5770.5770			, , ,	
otal liabilities from financing activities	ecember 31, 2019				Rs in millio
otal liabilities from financing activities Reconciliation of liabilities from financing activities for the nine months ended De		Proceeds/	Repayment	Fair value	As
otal liabilities from financing activities Reconciliation of liabilities from financing activities for the nine months ended De	As at	(0.00)			D
otal liabilities from financing activities Reconciliation of liabilities from financing activities for the nine months ended De		Impact of		changes	Decemb
Total liabilities from financing activities Reconciliation of liabilities from financing activities for the nine months ended DeParticulars	As at	(0.00)		changes	Decemb 31, 20
otal liabilities from financing activities Reconciliation of liabilities from financing activities for the nine months ended De	As at March	Impact of	(5)	changes	31, 20°
otal liabilities from financing activities Reconciliation of liabilities from financing activities for the nine months ended De Particulars	As at March 31, 2019	Impact of	(5) (344)	changes - 106	





Notes to audited consolidated financial results for the quarter and nine months ended December 31, 2020

- 1 The information presented above is extracted from the audited consolidated interim financial statements for the quarter and nine months ended December 31, 2020, audited consolidated interim financial statements for the quarter and six months ended September 30, 2020 and the audited consolidated financial statements for the year ended March 31, 2020. The consolidated interim financial statements for the quarter and nine months ended December 31, 2020 have been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standard 34 'Interim Financial Reporting' (Ind AS 34). The above results were reviewed by the Audit Committee and thereafter have been adopted by the Board at its meeting held on January 18, 2021.
- 2 The statement of consolidated financial results has been audited by the Company's auditors. The Company's auditors have issued an unmodified audit opinion on the consolidated financial results. The audit report has been filed with the stock exchanges and is also available on the Company's website.
- 3 Estimation uncertainty relating to COVID-19 outbreak:
- The Group has considered internal and certain external sources of information including credit reports, economic forecasts and industry reports, up to the date of approval of the financial results in determining the impact on various elements of its financial results. The Group has used the principles of prudence in applying judgments, estimates and assumptions including sensitivity analysis and based on the current estimates, the Group has accrued its liabilities and also expects to fully recover the carrying amount of trade receivables including unbilled receivables, goodwill, intangible assets, investments and derivatives. The eventual outcome of impact of the global health pandemic may be different from those estimated as on the date of approval of these financial results.
- 4 The Board of Directors at its meeting held on April 24, 2020 had recommended a final dividend of 100% (Rs.10 per equity share of par value Rs.10 each) for the financial year ended March 31, 2020 which was approved by the shareholders at the Annual General Meeting held on July 14, 2020. The Board of Directors at its meeting held on October 15, 2020 had declared an interim dividend of 75% (Rs.7.5 per equity share of par value Rs.10 each). The aforesaid dividends were paid during the period.
- 5 Board changes and changes in Key Managerial Personnel:
- i) The Nomination and Remuneration Committee and the Board of Directors have approved the appointment of Mr. Chandrasekaran Ramakrishnan as Independent Director with effect from July 15, 2020 for a term of five years upto July 14, 2025 and the same was approved by shareholders through Postal Ballot on December 09, 2020.
- ii) The Nomination and Remuneration Committee and the Board of Directors have approved the appointment of Mr. Dayapatra Nevatia, Chief Operating Officer as Executive Director of the Company with effect from October 15, 2020 for a term of five years upto October 14, 2025 and the same was approved by shareholders through Postal Ballot on December 09, 2020.
- iii) The Nomination and Remuneration Committee and the Board of Directors have approved the appointment of Mr. Venugopal Lambu, President Global Markets as Executive Director of the Company with effect from October 15, 2020 for a term of five years upto October 14, 2025 and the same was approved by shareholders through Postal Ballot on December 09, 2020.

6 Audited financial results of Mindtree Limited (Standalone Information)

Rs in million

Particulars		Quarter ended			Nine months ended		
	December 31, 2020	September 30, 2020	December 31, 2019	December 31, 2020	December 31, 2019	March 31, 2020	
Revenue from operations	20,237	19,260	19,653	58,585	57.138	77.643	
Profit before tax	4,451	3,447	2,579	10,796	5,675	8,287	
Profit after tax	3,265	2,537	1,970	7,932	4,247	6,308	

Note: The audited results of Mindtree Limited for the above mentioned periods are available in the investors section in www.mindtree.com and also with the stock exchanges where it is listed. The information above has been extracted from the audited financial results as stated.

- 7 EPS for the interim periods are not annualized.
- 8 Liability for discount as at March 31, 2020 amounting to Rs.708 million has been reclassified from provisions to other current liabilities to conform to better presentation.
- 9 The new Code on Social Security, 2020 (the Code) has been enacted, which would impact the contributions by the Group towards Provident Fund and Gratuity. The effective date from which the changes are applicable is yet to be notified and the rules are yet to be framed. The Group will complete its evaluation and will give appropriate impact in its financial results in the period in which, the Code becomes effective and the related rules are published.

Mumbai, India January 18, 2021



For and on behalf of the Board of Mindtree Limited

Debashis Chatterjee CEO & Managing Director





Mindtree Limited CIN: L72200KA1999PLC025564

Registered Office: Global Village, RVCE Post, Mysore Road, Bengaluru - 560 059

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AUDITED STANDALONE FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED DECEMBER 31, 2020

Particulars	0	uarter ended		Nine mont	illion, except p	Year ended	
	December 31, 2020	September 30, 2020	December 31, 2019	December 31, 2020	December 31, 2019	March 31, 2020	
Revenue from operations	20.237	19.260	19.653	58,585	57,138	77.643	
Other income, net	616	245	348	1,128	765	756	
Total income	20,853	19,505	20,001	59,713	57,903	78,399	
Expenses	7497-25	-		2.000	27,000		
Employee benefits expense	12,610	12,623	12,535	38.009	37,714	50.647	
Finance costs	127	132	133	390	401	529	
Depreciation and amortisation expense	717	569	699	1.883	2,075	2.754	
Other expenses	2,948	2,734	4,055	8,635	12,038	16.182	
Total expenses	16,402	16,058	17,422	48,917	52,228	70,112	
Profit before tax	4,451	3,447	2,579	10,796	5,675	B,287	
Tax expense							
Current tax	1,386	962	662	3,075	1,608	2,333	
Deferred tax	(200)	(52)	(53)	(211)	(180)	(354)	
Net profit for the period	3,265	2,537	1,970	7,932	4,247	6,308	
Other comprehensive income:						200	
A. (i) Items that will not be reclassified to profit or loss	(132)	(16)	7	(162)	(72)	(109)	
(ii) Income tax relating to items that will not be reclassified to profit or loss	31	4	(2)	38	17	.26	
B. (i) Items that will be reclassified to profit or loss	1,252	2,174	110	4,817	61	(3,128)	
(ii) Income tax relating to items that will be reclassified to profit or loss	(437)	(760)	(38)	(1,683)	(21)	1,093	
Total other comprehensive income/(loss)	714	1,402	77	3,010	(15)	(2,118)	
Total comprehensive income/(loss) for the period	3,979	3,939	2,047	10,942	4,232	4,190	
Paid up equity share capital (face value Rs.10/- each)	1,647	1,647	1,646	1,647	1,646	1,646	
Reserves	38,046	35,273	29,932	38,046	29,932	29,920	
Earnings per share (EPS) (refer note 6)	1		2.50				
Basic EPS (Rs.)	19.82	15.41	11.97	48.18	25.82	38.35	
Diluted EPS (Rs.)	19.81	15.40	11.96	48.16	25.82	38,33	

Particulars	Quarter ended			Nine mont	hs ended	Year ended
	December	September	December	December	December	March
	31, 2020	30, 2020	31, 2019	31, 2020	31, 2019	31, 2020
Segment revenue			150			
Retail, CPG and Manufacturing	4,381	4,139	4,048	12,447	12,275	16,439
Banking, Financial Services and Insurance	3,956	3,922	4,195	11,757	12,284	16,479
Communications, Media and Technology	10,089	9,597	B.139	29,423	22,977	31,793
Travel and Hospitality	1,811	1,602	3,2/1	4,958	9,602	12,932
Total	20,237	19,260	19,653	58,585	57,138	77,643
Segment results			1			
Rotail, CPG and Manufacturing	1,051	927	740	2,701	1,979	2.844
Banking, Financial Services and Insurance	916	830	627	2,531	1,285	2,000
Communications, Media and Technology	2,395	1,910	1,317	6,419	3,225	4.754
Travel and Hospitality	317	117	379	230	897	1,299
Total	4,679	3,784	3,063	11,941	7,386	10,897
Unallocable						
Expenses	717	450	699	1,883	2,075	2,837
Finance costs	127	132	133	390	401	529
Other income	616	245	348	1.128	765	756
Profit before tax	4,451	3,447	2,579	10,796	5,675	8,287

Notes on segment information

Principal segments

The Company is structured into four industry verticals - Retail, CPG and Manufacturing (RCM), Banking, Financial Services and Insurance (BFSI), Communications, Media and Technology (CMT) (erstwhile High Technology and Media - Hi-tech) and Travel and Hospitality (TH). Accordingly, the Company has presented its segment results under these business segments.

Segment assets and liabilities

Segregation of assets, liabilities, depreciation and other non-cash expenses into various business segments has not been carried out as the assets are used interchangeably between segments. Accordingly, no disclosure relating to segment assets and liabilities has been made.





AUDITED STANDALONE BALANCE SHEET		Rs in millio
Particulars	As a	t
	December	Marc
ACCENC	31, 2020	31, 202
ASSETS		
Non-current assets		
Property, plant and equipment	3,001	3,40
Capital work in progress	84	13
Right-of-use assets	4,912	5,20
Goodwill	4,730	4,73
Other intangible assets	397	75
Financial assets		
Investments	618	82
Loans	472	45
Other financial assets	1,099	-
Deferred tax assets (Net)	363	1.83
Other non-current assets	1,588	1.69
	17,264	19,03
Current assets	33100	10,00
Financial assets		
Investments	22.438	6.94
Trade receivables	12.296	14.38
Cash and cash equivalents	2,182	
Bank balances other than cash and cash equivalents	2,182	3,89
Loans	2 4	1,98
Other financial assets	7	5
	2,414	2,80
Other current assets	1,972	1,98
Non-current assets held for sale	-	46
TOTAL ADDETO	41,309	32,53
TOTAL ASSETS	58,573	51,56
EQUITY AND LIABILITIES		
Equity		
	4.077	
Equity share capital	1,647	1,64
Other equity	38,046	29,92
11.496	39,693	31,56
Liabilities	1	
Non-current liabilities		
Financial liabilities		
Lease liabilities	4,616	4,96
Other financial liabilities	6	1,79
	4,622	6,76
Current liabilities		
Financial liabilities		
Lease liabilities	889	68
Trade payables		
Total outstanding dues of micro enterprises and small enterprises	30	
Total outstanding dues of creditors other than micro enterprises and small enterprises	2,457	2.54
Other financial liabilities	3,754	5,28
Other current liabilities (refer note 7)	2,653	2.30
Provisions (refer note 7)	2,339	1.01
Current tax liabilities (Net)	2,136	1,38
The state of the s	14,258	13,23
	18,880	19,99
TOTAL EQUITY AND LIABILITIES		
A LUE PROTEIN FUNDINI HEA	58,573	51,5





AUDITED STANDALONE STATEMENT OF CASH FLOWS Particulars				Nine mon	Rs in million ths ended
discount				December	
Cash flow from operating activities			-	31, 2020	201
Profit for the period				7,932	4.24
Adjustments for				7,502	4,24
Income tax expense				2.864	1.42
Depreciation and amortization expense				1,883	2,07
Impairment loss recognized on non-current assets held for sale				2	2,01
Share based payments to employees				65	7
Allowance for expected credit losses				142	148
Finance costs				390	40
Interest income on financial assets at amortised cost				(121)	(146
Net gain on disposal of property, plant and equipment			1	(45)	(13
Net gain on disposal of right-of-use assets				(1)	
Net gain on financial assets designated at fair value through profit or loss				(785)	(390
Unrealised exchange difference on lease liabilities				(60)	10
Unrealised exchange difference on fair value hedges				(298)	6
Effect of exchange differences on translation of foreign currency cash and cash equivalent	ts			57	(63
Changes in operating assets and liabilities			1		1.0
Trade receivables				1,951	(382
Other assets				1,147	33
Bank balances other than cash and cash equivalents				1,961	
Trade payables				(67)	35
Other liabilities				247	79
Provisions				1,322	14
Net cash provided by operating activities before taxes				18,586	9,17
Income taxes paid, net of refunds				(2,184)	(1,288
Net cash provided by operating activities				16,402	7,88
Cash flow from investing activities					110.5
Purchase of property, plant and equipment				(288)	(1,020
Proceeds from sale of property, plant and equipment				57	13
Payment towards initial direct cost of right-of-use assets				(5)	
Interest income on financial assets at amortised cost				133	89
Proceeds from sale of non-current assets held for sale				459	
Purchase of investments				(31,241)	(20,394
Proceeds from sale of investments				16,703	20,042
Net cash (used in) investing activities			1	(14,182)	(1,270
Cash flow from financing activities					
ssue of share capital (net of issue expenses paid)			1	1	4
Payment of lease liabilities				(601)	(344
Finance costs (including interest towards lease liabilities)			1	(390)	(401
Repayment of long-term borrowings			18	(5)	(5
Dividends paid (including distribution tax)			- 1	(2,880)	(5,940
Net cash (used in) financing activities				(3,875)	(6,686
Effect of exchange differences on translation of foreign currency cash and cash equivalent	ts			(57)	63
Net (decrease) in cash and cash equivalents			1	(1,712)	(9
Cash and cash equivalents at the beginning of the period				3,894	2,544
Cash and cash equivalents at the end of the period				2,182	2,535
Cash and cash equivalents					Rs in million
Particulars				As	s at
				December	Marc
				31, 2020	31, 202
Balances with banks in current accounts and deposit accounts				2,158	3,871
Other bank balances				24	23
Cash and cash equivalents as per balance sheet				2,182	3,894
Book overdrafts used for cash management purposes					
Cash and cash equivalents as per statement of cash flows				2,182	3,894
Reconciliation of liabilities from financing activities for the nine months ended Dece	ember 31, 2020				Rs in million
Particulars	As at	Proceeds/	Repayment	Fair value	As a
	March 31,	Impact of		changes	December 31
	2020	Ind AS 116		o,,unges	202
ong-term borrowings (including current portion)	5		(5)	72.11	
ease liabilities	5,663	503	(601)	(60)	5,505
otal liabilities from financing activities	5,668	503	(606)	(60)	5,505
Reconciliation of liabilities from financing activities for the nine months ended Dece	mber 31 2010				Rs in million
Particulars		Drocood-1	Repayment	Enigraphy	
	As at March 31,	Proceeds/	Repayment	Fair value	As a
addiculars		Impact of		changes	December 31
articulars		1-145-41-			
	2019	Ind AS 116	191		201
ong-term borrowings (including current portion) ease liabilities		Ind AS 116 5,998	(5) (344)	106	2019 5 5,760





Notes to audited Standalone financial results for the quarter and nine months ended December 31, 2020

- 1 The information presented above is extracted from the audited standalone interim financial statements for the quarter and nine months ended December 31, 2020. audited standalone interim financial statements for the quarter and six months ended September 30, 2020 and the audited standalone financial statements for the year ended March 31, 2020. The standalone interim financial statements for the quarter and nine months ended December 31, 2020 have been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standard 34 - Interim Financial Reporting (Ind AS 34). The above results were reviewed by the Audit Committee and thereafter have been adopted by the Board at its meeting held on January 18, 2021.
- 2 The statement of standalone financial results have been audited by the Company's auditors. The Company's auditors have issued an unmodified audit opinion on the standalone financial results. The audit report has been filed with the stock exchanges and is also available on the Company's website.
- 3 Estimation uncertainty relating to COVID-19 outbreak:

The Company has considered internal and certain external sources of information including credit reports, economic forecasts and industry reports, up to the date of approval of the financial results in determining the impact on various elements of its financial results. The Company has used the principles of prudence in applying judgments, estimates and assumptions including sensitivity analysis and based on the current estimates, the Company has accrued its liabilities and also expects to fully recover the carrying amount of trade receivables including unbilled receivables, goodwill, intangible assets, investments and derivatives. The eventual outcome of impact of the global health pandemic may be different from those estimated as on the date of approval of these financial results.

- 4 The Board of Directors at its meeting held on April 24, 2020 had recommended a final dividend of 100% (Rs 10 per equity share of par value Rs 10 each) for the financial year ended March 31, 2020 which was approved by the shareholders at the Annual General Meeting held on July 14, 2020. The Board of Directors at its meeting held on October 15, 2020 had declared an interim dividend of 75% (Rs 7.5 per equity share of par value Rs 10 each). The aforesaid dividends were paid during the period.
- 5 Board changes and changes in Key Managerial Personnel:
- i) The Nomination and Remuneration Committee and the Board of Directors have approved the appointment of Mr. Chandrasekaran Ramakrishnan as Independent Director with effect from July 15, 2020 for a term of five years upto July 14, 2025 and the same was approved by shareholders through Postal Ballot on December 09,
- ii) The Nomination and Remuneration Committee and the Board of Directors have approved the appointment of Mr. Dayapatra Nevatia, Chief Operating Officer as Executive Director of the Company with effect from October 15, 2020 for a term of five years upto October 14, 2025 and the same was approved by shareholders through Postal Ballot on December 09, 2020.
- iii) The Nomination and Remuneration Committee and the Board of Directors have approved the appointment of Mr. Venugopal Lambu, President Global Markets as Executive Director of the Company with effect from October 15, 2020 for a term of five years upto October 14, 2025 and the same was approved by shareholders through Postal Ballot on December 09, 2020.
- 6 EPS for the interim periods are not annualized.
- 7 Liability for discount as at March 31, 2020 amounting to Rs 708 million has been reclassified from provisions to other current liabilities to conform to better presentation.
- 8 The new Code on Social Security, 2020 (the Code) has been enacted, which would impact the contributions by the Company towards Provident Fund and Gratuity. The effective date from which the changes are applicable is yet to be notified and the rules are yet to be framed. The Company will complete its evaluation and will give appropriate impact in its financial results in the period in which, the Code becomes effective and the related rules are published.

For and on behalf of the Board of Mindfree Limited

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hatter Debashis Charlee CEO & Managing Director

Mumbai India January 18, 2021



Chartered Accountants Prestige Trade Tower, Level 19 46, Palace Road, High Grounds Bengaluru – 560 001 Karnataka, India

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INDEPENDENT AUDITOR'S REPORT ON AUDIT OF INTERIM CONSOLIDATED FINANCIAL RESULTS

TO THE BOARD OF DIRECTORS OF MINDTREE LIMITED

Opinion

We have audited the Consolidated Financial Results for the quarter and nine months ended December 31, 2020 included in the accompanying "Statement of Consolidated Audited Financial Results for the Quarter and Nine months Ended December 31, 2020" of MINDTREE LIMITED ("the Parent") and its subsidiaries (the Parent and its subsidiaries together referred to as "the Group"), for the quarter and nine months ended December 31, 2020, ("the Statement"/"Consolidated Financial Results") being submitted by the Parent pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("the Listing Regulations").

In our opinion and to the best of our information and according to the explanations given to us, the Consolidated Financial Results for the quarter and nine months ended December 31, 2020:

- (i) includes the results of the following entities:
 - 1. Mindtree Limited- the Parent
 - 2. Mindtree Software (Shanghai) Co. Ltd subsidiary of (a) above
 - 3. Bluefin Solutions Sdn Bhd subsidiary of (a) above
- (ii) is presented in accordance with the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended; and
- (iii) gives a true and fair view in conformity with the recognition and measurement principles laid down in the Indian Accounting Standard 34 "Interim Financial Reporting" ("IND AS 34") and other accounting principles generally accepted in India of the consolidated net profit and consolidated total comprehensive income and other financial information of the Group for the guarter and nine months ended December 31, 2020.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing ("SAs") specified under Section 143(10) of the Companies Act, 2013 ("the Act"). Our responsibilities under those Standards are further described in Auditor's Responsibilities for audit of the Consolidated Financial Results for the quarter and nine months ended December 31, 2020 section of our report. We are independent of the Group, in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("ICAI") together with the ethical requirements that are relevant to our audit of the Consolidated Financial Results for the quarter and nine months ended December 31, 2020 under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion.

Management's Responsibilities for the Consolidated Financial Results

This Statement, which includes the Consolidated Financial Results is the responsibility of the Parent's Board of Directors and has been approved by them for the issuance. The Consolidated Financial Results for the quarter and nine months ended December 31, 2020 has been compiled from the related audited interim consolidated financial statements for the quarter and nine months ended December 31, 2020. This responsibility includes the preparation and presentation of the Consolidated Financial Results for the quarter and nine months ended December 31, 2020 that give a true and fair view of the consolidated net profit and consolidated other comprehensive income and

other financial information of the Group in accordance with the recognition and measurement principles laid down in the Ind AS 34, prescribed under Section 133 of the Act, read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations.

The respective Board of Directors of the companies included in the Group are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Group and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the respective financial results that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of this Consolidated Financial Results by the Directors of the Parent, as aforesaid.

In preparing the Consolidated Financial Results, the respective Board of Directors of the companies included in the Group are responsible for assessing the ability of the respective entities to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the respective Board of Directors either intends to liquidate their respective entities or to cease operations, or has no realistic alternative but to do so.

The respective Board of Directors of the companies included in the Group are responsible for overseeing the financial reporting process of the Group.

Auditor's Responsibilities for the Audit of the Consolidated Financial Results for the quarter and nine months ended December 31, 2020

Our objectives are to obtain reasonable assurance about whether the Consolidated Financial Results for the quarter and nine months ended December 31, 2020 as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance—with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Consolidated Financial Results.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Consolidated Financial Results, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing
 an opinion on the effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Directors.
- Evaluate the appropriateness and reasonableness of disclosures made by the Board of Directors in terms of the requirements specified under Regulation 33 of the Listing Regulations.



- Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Consolidated Financial Results or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Consolidated Financial Results, including the disclosures, and whether the Consolidated Financial Results represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the Financial Results/ Financial
 Information of the entities within the Group to express an opinion on the Consolidated
 Financial Results. We remain solely responsible for our audit opinion.

Materiality is the magnitude of misstatements in the Consolidated Financial Results that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Consolidated Financial Results may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the Consolidated Financial Results.

We communicate with those charged with governance of the Parent and such other entities included in the Consolidated Financial Results of which we are the independent auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

For **DELOITTE HASKINS & SELLS**

Chartered Accountants (Firm's Registration No. 008072S)

Monisha Parikh

Partner

(Membership No. 47840) UDIN:21047840AAAAAB4897

That He he

MP/JT/SS/AR/R.33 December 2020

AHMEDABAD, January 18, 2021

Chartered Accountants Prestige Trade Tower, Level 19 46, Palace Road, High Grounds Bengaluru – 560 001 Karnataka, India

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INDEPENDENT AUDITOR'S REPORT ON AUDIT OF INTERIM STANDALONE FINANCIAL RESULTS

TO THE BOARD OF DIRECTORS OF MINDTREE LIMITED

Opinion

We have audited the Standalone Financial Results for the quarter and nine months ended December 31, 2020 included in the accompanying "Statement of Standalone Audited Financial Results for the Quarter and Nine months ended December 31, 2020" of MINDTREE LIMITED ("the Company"), ("the Statement"/ "Standalone Financial Results"), being submitted by the Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("the Listing Regulations").

In our opinion and to the best of our information and according to the explanations given to us, the Standalone Financial Results for the quarter and nine months ended December 31, 2020:

- a. is presented in accordance with the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended; and
- b. gives a true and fair view in conformity with the recognition and measurement principles laid down in the Indian Accounting Standards 34 "Interim Financial Reporting" ("IND AS 34") and other accounting principles generally accepted in India of the net profit and total comprehensive income and other financial information of the Company for the quarter and nine months then ended.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing ("SAs") specified under Section 143(10) of the Companies Act, 2013 ("the Act"). Our responsibilities under those Standards are further described in Auditor's Responsibilities for Audit of the Standalone Financial Results for the quarter and nine months ended December 31, 2020 section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("the ICAI") together with the ethical requirements that are relevant to our audit of the Standalone Financial Results for the quarter and nine months ended December 31, 2020 under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion.

Management's Responsibilities for the Standalone Financial Results

This Statement, which includes the Standalone Financial Results is the responsibility of the Company's Board of Directors and has been approved by them for the issuance. The Standalone Financial Results for the quarter and nine months ended December 31, 2020 has been compiled from the related audited interim standalone financial statements for the quarter and nine months ended December 31, 2020. This responsibility includes the preparation and presentation of the Standalone Financial Results for the quarter and nine months ended December 31, 2020 that give a true and fair view of the net profit and other comprehensive income and other financial information in accordance with the recognition and measurement principles laid down in the IND AS 34 prescribed under Section 133 of the Act read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the

accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Standalone Financial Results that give a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the Standalone Financial Results, the Board of Directors are responsible for assessing the Company's ability, to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the financial reporting process of the Company.

Auditor's Responsibilities for the Audit of the Standalone Financial Results for the quarter and nine months ended December 31, 2020

Our objectives are to obtain reasonable assurance about whether the Standalone Financial Results for the quarter and nine months ended December 31, 2020 as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Standalone Financial Results.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Standalone Financial Results, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Directors.
- Evaluate the appropriateness and reasonableness of disclosures made by the Board of Directors in terms of the requirements specified under Regulation 33 of the Listing Regulations.
- Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Company to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Statement or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Standalone Financial Results, including the disclosures, and whether the Standalone Financial Results represent the underlying transactions and events in a manner that achieves fair presentation.



Materiality is the magnitude of misstatements in the Standalone Financial Results that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Standalone Financial Results may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the Standalone Financial Results.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

For **DELOITTE HASKINS & SELLS**

Chartered Accountants

(Firm's Registration No. 008072S)

Monisha Parikh

Partner

(Membership No. 47840) UDIN: 21047840AAAAAA6515

AHMEDABAD, January 18, 2021 MP/JT/SS/AR/R.33 December 2020



Mindtree Limited

(NSE: MINDTREE, BSE: 532819)

Earnings release
Third quarter ended December 31, 2020

January 18, 2021



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Earnings Conference Call for Analysts / Investors

January 18, 2021 (6:30 PM IST)

Primary Number: +91 22 6280 1157

+91 22 7115 8058

(The number listed above is universally accessible from all networks and all countries)

Local Access Number: +91-70456 71221

Available all over India.

Toll free numbers:

 Singapore:
 800 101 2045

 Hong Kong:
 800 964 448

 Netherlands:
 0 800 022 9808

 UK:
 0 808 101 1573

 US:
 1 866 746 2133

Replay of conference call available until January 25, 2021 +91 22 71945757 / +91 22 66635757 (Playback id: 230712#)

Webcast – Participants have the option to attend the conference call by logging in to the online webcast, please note participants in webcast would be in *listen-only* mode. The webcast link is as below. https://links.ccwebcast.com/?EventId=Mind180121

DiamondPass™

Click here to join

Transcript will be available on www.mindtree.com after January 25, 2021



Mindtree reports third quarter FY21 results with a broad-based revenue growth of 5.0% q-o-q, in USD, EBITDA margin at 23.1% and PAT margin at 16.1%

Bangalore (India) and Warren (NJ), January 18, 2021: Mindtree, a global technology services and Digital transformation company, guiding it's clients to achieve faster business outcomes, announced its consolidated results today for the third quarter ended December 31, 2020 as approved by its board of directors.

"Our third quarter has by far been the best performing in recent years backed by broad-based revenue growth of 5.0% across our verticals and service lines, robust margin expansion of 350bps, and a healthy order book of \$312 M," said **Debashis Chatterjee**, **Chief Executive Officer and Managing Director**, **Mindtree**. "We are witnessing strong business momentum across all verticals with a significant demand for cloud, data and analytics capabilities. We continue to capitalize on the evolving market dynamics with solutions that help enterprises navigate the new normal and grow their businesses. Thanks to the strategic focus and hard work of our Mindtree Minds, we are now well-positioned to continue delivering profitable growth."

Key financial highlights:

Quarter ended December 31, 2020

- In USD:
 - o Revenue at \$274.1 million (growth of 5.0% g-o-g / decline of 0.4% y-o-y)
 - o Net profit at \$44.2 million (growth of 28.6% g-o-g / 59.3% y-o-y)
- In INR:
 - o Revenue at ₹20,237 million (growth of 5.1% g-o-g / 3.0% y-o-y)
 - Net profit at ₹3,265 million (growth of 28.7% g-o-g / 65.7% y-o-y)

Other highlights:

- Clients:
 - o 276 active clients as of December 31, 2020
 - 8 new clients added during the quarter
- People:
 - o 22,195 Mindtree Minds as of December 31, 2020
 - o Trailing 12 months attrition is 12.5%



Q3 deal wins with leading global clients:

- We have been chosen to drive the digital transformation journey of a leading global wind turbine manufacturer. As part of this five year deal, Mindtree will simplify, modernize, and transform the entire IT landscape of the client globally, while providing scalability to support the company's growth plans
- Mindtree partnered with a Large global airline, as a strategic technology partner, to enhance consumer experience on mobile digital platforms. We will provide application development and maintenance services to enhance the features of the mobile application along with underlying services layer
- A World-leading sportswear brand selected Mindtree as a strategic partner for a multi-year engagement to provide application development services to accelerate their journey towards a product led and outcome-oriented organization
- Mindtree has been selected by a US based diverse insurance and reinsurance provider to provide end to end IT Infrastructure Management and cloud services, resulting in enhanced efficiency and speed of business standardization

· Recognition:

- Mindtree has been recognized as a winner in SHRM HR Excellence Awards 2020 under Excellence in HR Analytics Award category
- Mindtree has been honored with the title of IT Pride of Karnataka 2019-20 by STPI IT Export Awards, granted by STPI (Software Technology Parks of India) of Karnataka
- Mindtree has been awarded as a top performer, with a score of A-, in the 2020 Climate Change ranking by Carbon Disclosure Project (CDP)
- o Mindtree recognized as a leader in ISG Provider Lens™ for Next-gen Application Development and Maintenance (ADM) Services (U.S.) 2020 in application maintenance services, agile development, and continuous testing
- Mindtree recognized as leaders in ISG Provider Lens[™] for Digital Business Solutions and Service Partners 2020 (Australia) and Public Cloud Solutions and Services for Midmarket 2020 (U.S.)



About Mindtree

Mindtree [NSE: MINDTREE] is a global technology consulting and services company, helping enterprises marry scale with agility to achieve competitive advantage. "Born digital," in 1999 and now a Larsen & Toubro Group Company, Mindtree applies its deep domain knowledge to 275+ enterprise client engagements to break down silos, make sense of digital complexity and bring new initiatives to market faster. We enable IT to move at the speed of business, leveraging emerging technologies and the efficiencies of Continuous Delivery to spur business innovation. Operating in more than 15 countries across the world, we're consistently regarded as one of the best places to work, embodied every day by our winning culture made up of over 22,000 entrepreneurial, collaborative and dedicated "Mindtree Minds."

To learn more about us, visit www.mindtree.com or follow us @Mindtree_Ltd

Safe harbour

Certain statements in this release concerning our future growth prospects are forward-looking statements, which involve a number of risks, and uncertainties that could cause our actual results to differ materially from those in such forward-looking statements. The conditions caused by the COVID-19 pandemic could decrease customer's technology spending, affecting demand for our services, delaying prospective customers' purchasing decisions, and impacting our ability to provide on-site consulting services; all of which could adversely affect our future revenue, margin and overall financial performance. Our operations may also be negatively affected by a range of external factors related to the COVID-19 pandemic that are not within our control. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.

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Key Financial Metrics

				Growth (%)	
(₹ million)	Q3 FY20	Q2 FY21	Q3 FY21	Q-o-Q	Y-o-Y
Revenue	19,653	19,260	20,237	5.1%	3.0%
EBITDA	3,063	3,784	4,679	23.7%	52.8%
EBIT	2,364	3,215	3,962	23.2%	67.6%
PAT	1,970	2,537	3,265	28.7%	65.7%
Diluted EPS (Rs.)	11.96	15.40	19.81	28.7%	65.6%

				Growth (%)		
(\$ million)	Q3 FY20	Q2 FY21	Q3 FY21	Q-o-Q	Y-o-Y	
Revenue	275.2	261.0	274.1	5.0%	(0.4)%	
EBITDA	43.0	51.2	63.3	23.5%	47.1%	
EBIT	33.3	43.5	53.6	23.2%	61.2%	
PAT	27.7	34.3	44.2	28.6%	59.3%	

Cash Flow ((₹ million)	Q3 FY20	Q2 FY21	Q3 FY21
Free Cash flow	4,095	4,333	5,800
Cash and Investments	11,398	20,697	25,234

Hedges outstanding in million Currency	Value	Avg. Rate/INR
USD	1,145.0	79.08

Total hedges outstanding in USD includes on balance sheet hedges of USD81M, cash flow hedges of USD1,043M & options of USD21M

Rupee Dollar Rate	Q3 FY20	Q2 FY21	Q3 FY21
Period Closing rate	71.35	73.56	73.04
Period Average rate	71.42	73.79	73.84

Key Ratios

Key Ratios	Q3 FY20	Q2 FY21	Q3 FY21
EBITDA Margin (%)	15.6%	19.6%	23.1%
EBIT Margin (%)	12.0%	16.7%	19.6%
Effective Tax Rate (%)	23.6%	26.4%	26.6%
PAT Margin (%)	10.0%	13.2%	16.1%
ROCE (%)	29.6%	34.4%	41.7%
ROE(%)	25.5%	28.4%	34.1%
DSO (Days)	66	65	61

Effective Tax Rate = Tax / PBT

ROCE = EBIT / Average Capital Employed. ROCE is annualized

Key Performance Highlights

- Strong deal wins of \$ 312 M crossing \$1Bn YTD
- Record high PAT of \$ 44.2M. Improvement of 290 basis points QoQ
- LTM attrition at 12.5%
- Improvement of 4 days in DSO, taking it to 61 days



Key Revenue Metrics

Revenue by Geography	Q3 FY20	Q2 FY21	Q3 FY21
North America	74.6%	77.4%	77.2%
Continental Europe	8.3%	7.5%	7.4%
UK and Ireland	8.7%	7.9%	7.8%
Asia Pacific & ROW	8.4%	7.2%	7.6%
Total	100.0%	100.0%	100.0%

Revenue by Industry	Q3 FY20	Q2 FY21	Q3 FY21
BFSI	21.3%	20.4%	19.6%
Communications, Media & Technology*	41.5%	49.8%	49.9%
Retail, CPG & Manufacturing	20.6%	21.5%	21.6%
Travel & Hospitality	16.6%	8.3%	8.9%
Total	100.0%	100.0%	100.0%

^{*}Erstwhile Hi-Tech & Media

Revenue by Service Lines*	Q3 FY20	Q2 FY21	Q3 FY21
Customer Success	39.8%	38.9%	38.1%
Data & Intelligence	14.0%	14.2%	14.9%
Cloud	15.9%	19.0%	19.2%
Enterprise IT	30.3%	27.9%	27.8%
Total	100.0%	100.0%	100.0%

^{*}Refer note on Service Lines

Key Client Metrics

Metrics	Q3 FY20	Q2 FY21	Q3 FY21
Client Details			
Number of Active clients	320	283	276
New Clients Added	7	8	8
\$1 mn clients	134	125	120
\$5 mn clients	47	43	43
\$10 mn clients	22	24	21
\$25 mn clients	5	5	4
\$50 mn clients	1	1	1
\$100 mn clients	1	1	1

Million Dollar Clients are based on trailing 12 months revenue.

Client Contribution to Revenue	Q3 FY20	Q2 FY21	Q3 FY21
Top Client	23.1%	28.9%	28.5%
Top 5 Clients	36.1%	40.6%	39.8%
Top 10 Clients	45.6%	49.4%	49.0%

Contribution to revenues is based on revenues for the quarter.

Total Contract Value signed(TCV) (USD M)	Q3 FY20	Q2 FY21	Q3 FY21
Overall TCV	207	303	312



Effort and Utilization Metrics Q3 FY20 **Q2 FY21** Q3 FY21 **Effort Mix** Onsite 21.2% 17.9% 17.2% Offshore 78.8% 82.1% 82.8% Total 100.0% 100.0% 100.0% Utilization **Including Trainees** 75.9% 78.8% 83.1%

Utilization is calculated as Billed Hours by Available Hours. Available hours does not exclude leave hours.

Key Employee Metrics

Mindtree Minds	Q3 FY20	Q2 FY21	Q3 FY21
Total Mindtree Minds	21,561	21,827	22,195
Software Professionals	20,348	20,633	20,976
Sales & Support	1,213	1,194	1,219
Nationalities*	78	82	82
Attrition (Last Twelve Months)	17.2%	13.8%	12.5%
Women employees	32%	32%	32%

^{*}Nationalities represent the count of countries to which Mindtree minds belong to.



Audited Consolidated Financial Results for the Quarter and Nine Months Ended December 31, 2020 (₹ in millions, except per share data)

Particulars		Quarter ended		Nine mont	hs ended	Year ended
	December	September	December	December	December	March 31,
	31, 2020	30, 2020	31, 2019	31, 2020	31, 2019	2020
Revenue from operations	20,237	19,260	19,653	58,585	57,138	77,643
Other income, net	616	245	348	1,128	765	756
Total income	20,853	19,505	20,001	59,713	57,903	78,399
Expenses						
Employee benefits expense	12,610	12,623	12,535	38,009	37,714	50,647
Finance costs	127	132	133	390	401	529
Depreciation and amortisation expense	717	569	699	1,883	2,075	2,754
Other expenses	2,948	2,734	4,055	8,635	12,038	16,181
Total expenses	16,402	16,058	17,422	48,917	52,228	70,111
Profit before tax	4,451	3,447	2,579	10,796	5,675	8,288
Tax expense						
Current tax	1,386	962	662	3,075	1,608	2,333
Deferred tax	(200)	(52)	(53)	(211)	(180)	(354)
Net profit for the period	3,265	2,537	1,970	7,932	4,247	6,309
Other comprehensive income:						
A. (i) Items that will not be reclassified to profit or loss	(132)	(16)	7	(162)	(72)	(109)
(ii) Income tax relating to items that will not be reclassified to profit or loss	31	4	(2)	38	17	26
B. (i) Items that will be reclassified to profit or loss	1,252	2,174	110	4,817	61	(3,128)
(ii) Income tax relating to items that will be reclassified to profit or loss	(437)	(760)	(38)	(1,683)	(21)	1,093
Total other comprehensive income/(loss)	714	1,402	77	3,010	(15)	(2,118)
Total comprehensive income/(loss) for the period	3,979	3,939	2,047	10,942	4,232	4,191
Paid up equity share capital (face value Rs.10/- each)	1,647	1,647	1,646	1,647	1,646	1,646
Reserves	38,048	35,275	29,933	38,048	29,933	29,922
Earnings per share (EPS) (refer note 7):						
Basic EPS (Rs.)	19.82	15.41	11.97	48.18	25.82	38.35
Diluted EPS (Rs.)	19.81	15.40	11.96	48.16	25.82	38.33

AUDITED SEGMENT REVENUE AND RESULTS

Particulars	G	Quarter ended		Nine mont	hs ended	Year ended
	December	September	December	December	December	March 31,
	31, 2020	30, 2020	31, 2019	31, 2020	31, 2019	2020
Segment revenue						
Retail, CPG and Manufacturing	4,381	4,139	4,048	12,447	12,275	16,439
Banking, Financial Services and Insurance	3,956	3,922	4,195	11,757	12,284	16,479
Communications, Media and Technology	10,089	9,597	8,139	29,423	22,977	31,793
Travel and Hospitality	1,811	1,602	3,271	4,958	9,602	12,932
Total	20,237	19,260	19,653	58,585	57,138	77,643
Segment results						
Retail, CPG and Manufacturing	1,051	927	740	2,761	1,979	2,844
Banking, Financial Services and Insurance	916	830	627	2,531	1,285	2,001
Communications, Media and Technology	2,395	1,910	1,317	6,419	3,225	4,754
Travel and Hospitality	317	117	379	230	897	1,299
Total	4,679	3,784	3,063	11,941	7,386	10,898
Unallocable						
Expenses	717	450	699	1,883	2,075	2,837
Finance costs	127	132	133	390	401	529
Other income	616	245	348	1,128	765	756
Profit before tax	4.451	3,447	2,579	10,796	5,675	8,288

Notes on segment information

Principal segments

The Group is structured into four industry verticals – Retail, CPG and Manufacturing (RCM), Banking, Financial Services and Insurance (BFSI), Communications, Media and Technology (CMT) (erstwhile High Technology and Media - Hi-tech) and Travel and Hospitality (TH). Accordingly, the Group has presented its segment results under these business segments.

Segment assets and liabilities

Segregation of assets, liabilities, depreciation and other non-cash expenses into various business segments has not been carried out as the assets are used interchangeably between segments. Accordingly, no disclosure relating to segment assets and liabilities has been made.



Audited Consolidated Financial Results for the Quarter and Nine Months Ended December 31, 2020 (₹ in millions, except per share data)

Particulars		at
	December 31, 2020	March 31, 2020
ASSETS		
Non-current assets		
Property, plant and equipment	3,001	3,400
Capital work in progress	84	136
Right-of-use assets	4,912	5,201
Goodwill	4,732	4,732
Other intangible assets	397	759
Financial assets		
Investments	602	804
Loans	472	457
Other financial assets	1,099	=
Deferred tax assets (Net)	363	1,835
Other non-current assets	1,587	1,693
	17,249	19,017
Current assets		
Financial assets		
Investments	22,438	6,944
Trade receivables	12,296	14,389
Cash and cash equivalents	2,202	3,909
Bank balances other than cash and cash equivalents		1,961
Loans	7	99
Other financial assets	2,414	2,805
Other current assets	1,972	1,981
Non-current assets held for sale		461
	41,329	32,549
TOTAL ASSETS	58,578	51,566
EQUITY AND LIABILITIES		-
Equity		
Equity share capital	1,647	1,646
Other equity	38,048	29,922
out of our	39,695	31,568
Liabilities	,	•
Non-current liabilities		
Financial liabilities		
Lease liabilities	4,616	4,964
Other financial liabilities	6	1,798
out individual labilities	4,622	6,762
Current liabilities	,,,	-,
Financial liabilities		
Lease liabilities	889	699
Trade payables		
Total outstanding dues of micro enterprises and small enterprises	30	8
Total outstanding dues of creditors other than micro enterprises and small enterprises	2,460	2,546
Other financial liabilities	3,754	5,283
Other current liabilities (refer note 8)	2,653	2,304
Provisions (refer note 8)	2,339	1,016
Current tax liabilities (Net)	2,136	1,380
Current an inspirato (1901)	14,261	13,236
	18,883	19,998
TOTAL EQUITY AND LIABILITIES	58,578	51,566



A Larsen & Toubro Group Company

Audited Consolidated Financial Results for the Quarter and Nine Months Ended December 31, 2020 (₹ in millions, except per share data)

AUDITED CONCOLIDATED	STATEMENT OF CASH FLOWS
AUDITED CONSOLIDATED	STATEMENT OF CASH FLOWS

Particulars	Nine mo	Nine months ended	
	December	December 31,	
	31, 2020	2019	
Cash flow from operating activities			
Profit for the period	7,932	4,247	
Adjustments for :			
Income tax expense	2,864	1,428	
Depreciation and amortization expense	1,883	2,075	
Impairment loss recognized on non-current assets held for sale	2	-	
Share based payments to employees	65	72	
Allowance for expected credit losses	142	146	
Finance costs	390	401	
Interest income on financial assets at amortised cost	(121)	(146)	
Net gain on disposal of property, plant and equipment	(45)	(13)	
Net gain on disposal of right-of-use assets	(1)		
Net gain on financial assets designated at fair value through profit or loss	(785)	(390)	
Unrealised exchange difference on lease liabilities	(60)	, ,	
Unrealised exchange difference on fair value hedge	(298)		
Effect of exchange differences on translation of foreign currency cash and cash equivalents	57	(63)	
Changes in operating assets and liabilities	-	()	
Trade receivables	1,951	(382)	
Other assets	1,148	331	
Bank balances other than cash and cash equivalents	1,961	-	
Trade payables	(64)		
Other liabilities	248	793	
Provisions	1,322	143	
Net cash provided by operating activities before taxes	18,591	9,171	
Income taxes paid, net of refunds	(2,184)	,	
Net cash provided by operating activities	16,407	7,883	
Cash flow from investing activities	10,407	7,000	
Purchase of property, plant and equipment	(288)	(1,020)	
Proceeds from sale of property, plant and equipment	57	13	
Payment towards initial direct cost of right-of-use assets			
Interest income on financial assets at amortised cost	(5)		
Proceeds from sale of non-current assets held for sale	133 459	89	
Purchase of investments		(20.204)	
	(31,241)	, , ,	
Proceeds from sale of investments	16,703	20,042	
Net cash (used in) investing activities	(14,182)	(1,270)	
Cash flow from financing activities	_	4	
Issue of share capital (net of issue expenses paid)	1 (224)	4 (244)	
Payment of lease liabilities	(601)		
Finance costs (including interest towards lease liabilities)	(390)		
Repayment of long-term borrowings	(5)	, ,	
Dividends paid (including distribution tax)	(2,880)		
Net cash (used in) financing activities	(3,875)		
Effect of exchange differences on translation of foreign currency cash and cash equivalents	(57)		
Net (decrease) in cash and cash equivalents	(1,707)		
Cash and cash equivalents at the beginning of the period	3,909	2,559	
Cash and cash equivalents at the end of the period	2,202	2,549	

Cash and cash equivalents			
Particulars	As at		
	December	March 31,	
	31, 2020	2020	
Balances with banks in current accounts and deposit accounts	2,178	3,886	
Other bank balances	24	23	
Cash and cash equivalents as per balance sheet	2,202	3,909	
Book overdrafts used for cash management purposes	-	-	
Cash and cash equivalents as per statement of cash flows	2,202	3,909	



Audited Consolidated Financial Results for the Quarter and Nine Months Ended December 31, 2020 (₹ in millions, except per share data)

Notes to audited consolidated financial results for the quarter and nine months ended December 31, 2020

- 1 The information presented above is extracted from the audited consolidated interim financial statements for the quarter and nine months ended December 31, 2020, audited consolidated interim financial statements for the quarter and six months ended September 30, 2020 and the audited consolidated financial statements for the year ended March 31, 2020. The consolidated interim financial statements for the quarter and nine months ended December 31, 2020 have been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standard 34 'Interim Financial Reporting' (Ind AS 34). The above results were reviewed by the Audit Committee and thereafter have been adopted by the Board at its meeting held on January 18, 2021.
- 2 The statement of consolidated financial results has been audited by the Company's auditors. The Company's auditors have issued an unmodified audit opinion on the consolidated financial results. The audit report has been filled with the stock exchanges and is also available on the Company's website.

3 Estimation uncertainty relating to COVID-19 outbreak:

The Group has considered internal and certain external sources of information including credit reports, economic forecasts and industry reports, up to the date of approval of the financial results in determining the impact on various elements of its financial results. The Group has used the principles of prudence in applying judgments, estimates and assumptions including sensitivity analysis and based on the current estimates, the Group has accrued its liabilities and also expects to fully recover the carrying amount of trade receivables including unbilled receivables, goodwill, intangible assets, investments and derivatives. The eventual outcome of impact of the global health pandemic may be different from those estimated as on the date of approval of these financial results.

4 The Board of Directors at its meeting held on April 24, 2020 had recommended a final dividend of 100% (Rs.10 per equity share of par value Rs.10 each) for the financial year ended March 31, 2020 which was approved by the shareholders at the Annual General Meeting held on July 14, 2020. The Board of Directors at its meeting held on October 15, 2020 had declared an interim dividend of 75% (Rs.7.5 per equity share of par value Rs.10 each). The aforesaid dividends were paid during the period.

5 Board changes and changes in Key Managerial Personnel:

- i) The Nomination and Remuneration Committee and the Board of Directors have approved the appointment of Mr. Chandrasekaran Ramakrishnan as Independent Director with effect from July 15, 2020 for a term of five years upto July 14, 2025 and the same was approved by shareholders through Postal Ballot on December 09, 2020.
- ii) The Nomination and Remuneration Committee and the Board of Directors have approved the appointment of Mr. Dayapatra Nevatia, Chief Operating Officer as Executive Director of the Company with effect from October 15, 2020 for a term of five years upto October 14, 2025 and the same was approved by shareholders through Postal Ballot on December 09, 2020.
- iii) The Nomination and Remuneration Committee and the Board of Directors have approved the appointment of Mr. Venugopal Lambu, President Global Markets as Executive Director of the Company with effect from October 15, 2020 for a term of five years upto October 14, 2025 and the same was approved by shareholders through Postal Ballot on December 09, 2020.

6 Audited financial results of Mindtree Limited (Standalone Information)

Particulars	Quarter ended			Nine months ended		Year ended
	December	September	December	December	December	March 31,
	31, 2020	30, 2020	31, 2019	31, 2020	31, 2019	2020
Revenue from operations	20,237	19,260	19,653	58,585	57,138	77,643
Profit before tax	4,451	3,447	2,579	10,796	5,675	8,287
Profit after tax	3,265	2,537	1,970	7,932	4,247	6,308

Note: The audited results of Mindtree Limited for the above mentioned periods are available in the investors section in www.mindtree.com and also with the stock exchanges where it is listed. The information above has been extracted from the audited financial results as stated.

- 7 EPS for the interim periods are not annualized.
- 8 Liability for discount as at March 31, 2020 amounting to Rs.708 million has been reclassified from provisions to other current liabilities to conform to better
- 9 The new Code on Social Security, 2020 (the Code) has been enacted, which would impact the contributions by the Group towards Provident Fund and Gratuity. The effective date from which the changes are applicable is yet to be notified and the rules are yet to be framed. The Group will complete its evaluation and will give appropriate impact in its financial results in the period in which, the Code becomes effective and the related rules are published.



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Safe Harbor:

Certain statements in this release concerning our future growth prospects are forward-looking statements, which involve a number of risks, and uncertainties that could cause our actual results to differ materially from those in such forward-looking statements. The conditions caused by the COVID-19 pandemic could decrease customer's technology spending, affecting demand for our services, delaying prospective customers' purchasing decisions, and impacting our ability to provide on-site consulting services; all of which could adversely affect our future revenue, margin and overall financial performance. Our operations may also be negatively affected by a range of external factors related to the COVID-19 pandemic that are not within our control. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.