

January 24, 2020

Listing Department,
Bombay Stock Exchange Ltd.,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai-400 001
Scrip Code: 532633

Listing Department,
National Stock Exchange of India Limited,
"Exchange Plaza",
Bandra-Kurla Complex, Bandra (East),
Mumbai-400 051
Symbol: ALLSEC

Dear Sir,

Sub: Outcome of the Board meeting held on January 24, 2020

- 1. Pursuant to Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose a copy of the statement containing the Standalone and Consolidated Unaudited Financial Results along with limited review report issued by the Statutory Auditors of the Company, for the quarter and nine months ended December 31, 2019, which has been approved at the meeting of the Board of Directors, held today i.e. January 24, 2020. The Board meeting commenced at 3:15 p.m. and concluded at 5:15 p.m.
- 2. Pursuant to recommendations by the Nomination and Remuneration Committee, the Board has appointed Mr. Suraj Krishna Moraje (DIN: 0008594844) as Non-Executive Non-Independent Director of the Company effective from January 24, 2020.
- 3. Mr. P. Raghunath has resigned as Vice-President, Finance & Accounts and Chief Financial Officer of the Company effective from January 31, 2020.
- 4. The Board of Directors, subsequent to recommendations by the Nomination and Remuneration Committee, has appointed Mr. Nataraj Lakshmipathy as Vice President-Finance and Chief Financial Officer of the Company effective from February 1, 2020.

Request you to take the same on record.

Thanking you,

Yours faithfully,

For Allsec Technologies Limited

Gagan Preet Singh

DGM - Legal & Company Secretary



Corporate Identity Number: L72300TN1998PLC041033, Email: contactus@allsectech.com

Summary of Appointment / Resignation

S. No.	Particulars	Details of Mr. Suraj Krishna Moraje	Details of Mr. P. Raghunath	Details of Mr. Nataraj Lakshmipathy
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment	Resignation	Appointment
2	Date of appointment / cessation (as applicable) & term of appointment	January 24, 2020 as Non-Executive and Non- Independent Director	January 31, 2020	February 1, 2020 as Vice President- Finance and Chief Financial Officer
3	Brief profile (in case of appointment)	Attached as Annexure	NA	Attached as Annexure
4	Disclosure of relationships between directors (in case of appointment of a director)	Nominee of Quess Corp Limited	NA	NA



Profile of Mr. Nataraj Lakshmipathy

Mr. Nataraj Lakshmipathy is a Chartered Accountant, Senior Finance Leader & Professional, with over 25 years' experience. He has been associated with MNCs and Listed Indian Blue Chip Companies across various industries. He also has good experience in IT / ITES / KPO / Tech companies. Besides, he has good experience in Strategies — Business, Financial, Organizational, Tax & Operational, Risk Management, Business, Legal Entity, Statutory & Legal Compliances and Organizational Restructuring, also expertise in Ind AS, IFRS, IGAAP, USGAAP and Taxation (Direct & Indirect).



Profile of Mr. Suraj Krishna Moraje

Mr. Moraje is currently Executive Director and Group CEO (Designate) of Quess Corp Limited. He has over 20 years of experience in counselling institutions across sectors (including technology, IT services, financial services, telecom, utilities, consumer and media) on strategic, organizational and operational issues. Previous roles include establishing the McKinsey & Co.'s African Tech Media and Telecoms practice, and transforming the Philippines Office as the Managing Partner for the country. He has also served on the Firm's global new Partner election committee. He holds a BE from National Institute of Technology in Surat, and a PGDM from the Indian Institute of Management in Ahmedabad.



Allsec Technologies Limited
Registered Office: 46-C, Velachery Main Road, Velachery, Chennai 600 042;
CIN No_L72300TN1998PLC041033

Statement of unaudited standalone financial results for the quarter and nine months ended 31 December 2019

(INR in lakhs excent carnings per share data

				Standa			
			Quarter ended		Nine mont		Year ended
SI. No.	Particulars	31 December 2019	30 September 2019	31 December 2018	31 December 2019	31 December 2018	31 March 2019
		(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Audited)
1	Income						
	a) Revenue from operations	4,947	5,589	3,963	15,302	11 168	15,31
	b) Other income	71	161	206	386	570	74
	Total income (a + b)	5,018	5,750	4,169	15.688	11.738	16.060
2	Expenses						
	a) Employee benefits expense	3,290	3,588	2,353	9,910	6,573	9,01
	b) Finance costs	30	47	6	133	8	20
	e) Depreciation and amortisation expense	362	361	108	1,078	300	40
	d) Other expenses	739	683	202	2,154	2 393	3.30
	Total expenses (a + b + c + d)	4,421	4,679	3,276	13,275	9.274	12.73
3	Profit before exceptional items and tax (1-2)	597	1,071	893	2,413	2,464	3,322
-			-,			-,	
4	Exceptional items (Refer Note 6)			521	25	22	(1.30)
5	Profit before tax (3 + 4)	597	1,071	893	2,413	2,464	2,01
6	Tax expense						
	a) Current tax	218	295	210	691	587	89
	b) Deferred tax	13	7	56	46	128	17
	Total tax expense (a+b)	231	302	266	737	715	1,06-
7	Profit for the period (5 - 6)	366	769	627	1,676	1,749	95
8	Other comprehensive income						
	(i) Items that will not be reclassified subsequently to profit or loss						
	Remeasurement of defined benefit plans	(19)	(25)	(69)	(56)	(43)	(5)
	Income tax relating to items that will not be reclassified to						
	profit or loss	7	8	24	19	15	Ĭi
	Other comprehensive income/(loss) for the period, net of taxes	(12)	(17)	(45)	(37)	(28)	(3:
9	Total comprehensive income for the period (7 + 8)	354	752	582	1.639	1.721	910
10	Paid-up equity share capital						1-52-
10	(Face value of INR 10.00 per share)						132
11	Reserves i.e. Other equity	~		64			15,956
	Earning Per Share (EPS) (Face value of INR 10,00 per share)	(not annualised)	(not annualised)	(not annualised)	Walter and the state of the sta	(not annualised)	13,731
12	(a) Basic (INR)	2 40	5 05	(not annualised)	(not annualised)	11 48	6.24
	(a) Basic (INR) (b) Diluted (INR)	2.40	5.05	4.11	11.00	11.48	6.24
	See accompanying notes to the financial results	2.40	1.07	2.11	11,00	11 40	0,2





Allsec Technologies Limited
Registered Office: 46-C, Velachery Main Road, Velachery, Chennai 600 042:
CIN No. L72300TN1998PLC041033

				Consolie			
			Quarter ended		Nine mon	ths ended	Year ended
SI. No.	Particulars	31 December 2019	30 September 2019	31 December 2018	31 December 2019	31 December 2018	31 March 2019
		(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Audited)
1	Income						
	a) Revenue from operations	7,233	7,905	6,309	22,330	19,482	26,11
	b) Other income	50	133	134	329	557	74
_	Total income (a + b)	7,283	8,038	6,443	22,659	20,039	26,85
2	Expenses						
	a) Employee benefits expense	4,255	4,630	3,637	13,039	10,160	13.83
	b) Finance costs	44	61	9	179	14	4
	c) Depreciation and amortisation expense	495	478	138	1,477	390	52
	d) Other expenses	1,331	1,158	1.593	3,617	6,863	8,31
	Total expenses (a + b + c + d)	6,125	6,327	5,377	18,312	17,427	22,72
3	Profit before exceptional items and tax (1-2)	1,158	1,711	1,066	4,347	2,612	4,13
4	Exceptional items (Refer Note 6)	1,130	1,711	1,000	4,547	2,012	
					4248	2 (12)	(1,24
5	Profit before tax (3 + 4)	1,158	1,711	1,066	4,347	2,612	2,88
6	Tax expense		240		005		
	a) Current tax	291	360	266	895	730	1,14
	b) Deferred tax	12	267	56	45 940	128	17
	Total tax expense (a+b)	303	367	322		858	1,31
7	Profit for the period (5 - 6)	855	1,344	744	3,407	1,754	1,56
8	Other comprehensive income						
	(i) Items that will not be reclassified subsequently to profit or loss						
	Remeasurement of defined benefit plans	(19)	(25)	(69)	(56)	(43)	(5
	Income tax relating to items that will not be reclassified to				50.1		
	profit or loss	6	9	24	19	15	
	(ii) Items that will be reclassified subsequently to profit or loss						
	Exchange differences in translating financial statements of foreign operations	182	108	(216)	411	395	41
	Other comprehensive income for the period, net of taxes	169	92	(261)	374	367	38
9	Total comprehensive income for the period (7 + 8)	1,024	1,436	483	3,781	2,121	1.94
10	Profit attributable to:						
	Owners of the Company	855	1,344	744	3,407	1.754	1,56
	Non-controlling interests	74	8	9			-
11	Other comprehensive income attributable to:						
11	Owners of the Company	169	92	(261)	374	367	38
	Non-controlling interests	107		(201)	374	507	30
			A				
12	Total comprehensive income attributable to:	1.00				SESSES	
	Owners of the Company	1,024	1,436	483	3,781	2,121	1,94
	Non-controlling interests			72		76	
13	Paid-up equity share capital						1,52
	(Face value of INR 10 00 per share)						
14	Reserves i.e. Other equity			36		#1	20,25
15	Earning Per Share (EPS) (Face value of INR 10.00 per share)	(not annualised)	(not annualised)	(not annualised)	(not annualised)	(not annualised)	
	(a) Basic (INR)	5,61	8.82	4.88	22,35	11,51	10.2
	(b) Diluted (INR) See accompanying notes to the financial results	5.61	8.82	4 88	22 35	11.51	10.2





Allsec Technologies Limited Regastered Office: 46-C, Veluchery Mann Roud, Velachery, Chemrat 640 642, CIN No. 1,723001N1998PJ,C041033

1. The above consolidated and standalone unaudited financial results of Allsec Technologies Limited ("the Company") for the quarter and nine months ended 31 December 2019 are prepared in accordance with the Indian Account

2. The above results have been reviewed and recommended by the Aust Committee and approved by the Board of Directors in their Meeting held on 24 January 2020. The statutory auditors have issued an unqualified review report. The AS consistent for the quarter and nine months ended December 31, 2018, were reviewed by the Wafer Chandok & Co LLP. Chartered Accountants, the predecessor auditor who had the morphism of the AS consoledated and standahone financial statements of the Company for the year ended 31 March 2019, were audited by the Wafer Chandok & Co LLP, Chartered Accountants, the predecessor auditor who had as presented an unqualified audit opinion.

3. The consolidated results for the quarter and nine months ended 31 December 2019 and for the quarter and nine months ended 31 December 2019 and for the quarter and nine months ended with the consolidated results of the Company's Absence that a property of the consolidated for the consolidated results of the consolidated for the consolidated

E. Duning the quarter ended 30 September 2019, the Company acquired on a slump safe basis with effect from 30 September 2019, the assets and liabilities of HR Compliance business of Coachive Solutions Private Limited (CSPL), a business of Coachive Solutions Private Limited for a purchase consideration of INR 1360 basis and solutions of continuous and control in accessionates with the requirements of Appendix C or lind AS 10 'Business' combinations' which was complianted by the Establishment of Appendix C or lind AS 10 'Business' common control loss required by the calculated profit interests method has been considered for common control business in year own the capital reserve of the Company and an adjustment of INR 2.419 laking (debt) has been made to the capital reserve of the Company. E. Exceptional item for the years and unballing are reflected in the boaks of the Company at the company and an adjustment of the year and an adjustment as assistant as all 31 March 2019, based on procedures consistent with Ind AS 36 and recognised an impairment loss to the extent of R's rivestment made in its subsidiary, Retreat Capital Manch 2019, and the extent of R's 1,30' Lakins for investment made in its subsidiary, Retreat Capital Manch 2019, and the statement of R's 1,30' Lakins for investment made in its subsidiary, Retreat Capital Manch 2019, and the statement of R's 1,30' Lakins for investment made in its subsidiary, Retreat Capital Manch 2019, and the statement of R's 1,30' Lakins for investment made in its subsidiary, Retreat Capital Manch 2019, and the statement of R's 1,30' Lakins for investment made in its subsidiary, Retreat Capital Manch 2019, and the statement of R's 1,30' Lakins for investment made in its subsidiary, Retreat Capital Manch 2019, and the statement of R's 1,30' Lakins for investment made in the subsidiary.

Segment reporting:

The process of the control of the state of t

				00	Consolidated		
SNo	Description	Quarter ended 31 Dec 2019	Quarter ended 30 Sep 2019	Quarter ended 31 Dec 2018	Nine months ended 31 Dec 2019	Nine months ended 31 Dec 2018	Year ended 31 Mar 2019
		Unaudited	Unaudited	Unaudited	Unaudited	Unaudited	Audited
ei .	SEGMENT REVENUES Customer Life-cycle Management (CLM) Human Resource Outsourcing (HRO) Anti Money Laundering and Regulatory Compliance (AML)	4,982 2,251	5,132	4,780	15,273 7,057	12 872 4 244 2 366	17,808 5,942 2,366
	Total revenue from operations	7,233	7,905	6019	22,330	19,482	26,116
. 74	SEGMENT RESULTS Customer (Licycele management (CLM) Human Resource Outsourcing (HRQ) Anti Money Laundering and Regulatory Compliance (AML)	832 594 (40)	950 740 (62)	904 620 (499)	2,762 1,944 (103)	2,306 1,648 (1,532)	3,313 2,372 (1,931)
	Total segment results	1,386	1,628	1,025	4,603	2,322	3,754
	Finance cost	(44)	(62)	(6)	(179)	(14)	(49)
	Total profit before tax	1,158	1,711	1,066	4	2,612	2,883
S.No.	Description			As at 31 Dec 2019	As at 30 Sep 2019	As at 31 Mar 2019	As at 31 Dec 2018
				Unaudited	Unaudited	Audited	Unaudited
c.	SEGMENT ASSETS Customer Literopte Management (CLM) Human Resource Outsourcing (HRO) Anti Money Laundering and Regulatory Compliance (AML) Unallocated			577.6 5.657 076,61	4,021 3,546 19,020	4,024 1,562 11 18,923	3,907 1,394 16 16 757
	Total assets			27,000	26,587	24,520	25,074
4	SEGMENT LIABILITIES Customer Lifecycle Management (CLM) Human Resource Outsourcing (HRO) Ani Money Laundering and Regulatory Compilance (AML) Unallocated			1,179 2,659 42 3,112	1,368 1,398 87 3,447	1,027 284 281 1,209	872 281 939 1,026

Board of Directors of

(i) Segment information is presented for the "consolidated financial results" as permitted under the "ind AS 108 - Operating Segments" (ii) Assets used in the business and liabilities contracted have not been identified to its CLM, HRO and AML segments separately, as the assets and support services are used interchangeably between the segments

Total liabilities



SELLS

CHENNAI-17

* CHAR

SPED ACCOUNT

2,741

6,300

6,992

OTHE HASKING

Place: Bengaluru Date: 24 January 2020

Deloitte Haskins & Sells

Chartered Accountants ASV N Ramana Tower 52, Venkatnarayana Road T. Nagar Chennai - 600 017 Tamil Nadu, India

Tel: +91 44 6688 5000 Fax: +91 44 6688 5050

INDEPENDENT AUDITOR'S REVIEW REPORT ON REVIEW OF INTERIM CONSOLIDATED FINANCIAL RESULTS

TO THE BOARD OF DIRECTORS OF ALLSEC TECHNOLOGIES LIMITED

- 1. We have reviewed the accompanying Statement of Consolidated Unaudited Financial Results of **ALLSEC TECHNOLOGIES LIMITED** ("the Parent" or "the Company") and its subsidiaries (the Parent and its subsidiaries together referred to as "the Group"), for the quarter and nine months ended December 31, 2019 ("the Statement") being submitted by the Parent pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.
- 2. This Statement, which is the responsibility of the Parent's Management and approved by the Parent's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under Section 133 of the Companies Act, 2013 read with relevant rules issued thereunder and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the Statement based on our review.
- 3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India (ICAI). A review of interim financial information consists of making inquiries, primarily of Parent's personnel responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing specified under Section 143(10) of the Companies Act, 2013 and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

We also performed procedures in accordance with the circular issued by the SEBI under Regulation 33(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, to the extent applicable.

4. The Statement includes the results of the following entities:

Parent:

Allsec Technologies Limited

Subsidiaries:

- (a) Allsectech Inc., USA, the Subsidiary of the Company
- (b) Allsectech Manila Inc., Philippines, the Subsidiary of the Company
- (c) Retreat Capital Management Inc., USA, the Subsidiary of the Company

Deloitte Haskins & Sells

- 5. Based on our review conducted and procedures performed as stated in paragraph 3 above and based on the consideration of the review reports of the other auditors referred to in paragraph 6 below, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.
- 6. We did not review the interim financial results of one subsidiary included in the consolidated unaudited financial results, whose interim financial results reflect total revenues of Rs. 2,400 lakhs and Rs. 7,257 lakhs for the quarter and nine months ended December 31, 2019 respectively, total net profit after tax of Rs. 800 lakhs and Rs. 2,576 lakhs for the quarter and nine months ended December 31, 2019 respectively and total comprehensive income of Rs. 800 lakhs and Rs. 2,576 lakhs for the quarter and nine months ended December 31, 2019 respectively, as considered in the Statement. These interim financial results have been reviewed by other auditor whose reports have been furnished to us by the Management and our conclusion on the Statement, in so far as it relates to the amounts and disclosures included in respect of this subsidiary is based solely on the reports of the other auditors and the procedures performed by us as stated in paragraph 3 above.

Our conclusion on the Statement is not modified in respect of these matters.

7. The consolidated unaudited financial results includes the interim financial results of two subsidiaries which have not been reviewed by their auditors, whose interim financial results reflect total revenues of Rs. 217 lakhs and Rs. 809 lakhs for the quarter and nine months ended December 31, 2019 respectively, total net loss after tax of Rs. 308 lakhs and Rs. 845 lakhs for the quarter and nine months ended December 31, 2019 respectively and total comprehensive loss of Rs. 308 lakhs and Rs. 845 lakhs for the quarter and nine months ended December 31, 2019 respectively, as considered in the Statement. According to the information and explanations given to us by the Management, these interim financial results are not material to the Group.

Our conclusion on the Statement is not modified in respect of our reliance on the interim financial results certified by the Management.

For **DELOITTE HASKINS & SELLS**

Chartered Accountants (Firm's Registration No. 008072S)

C Manish Muralidhar

Partner

(Membership No. 213649)

UDIN: 20213649AAAAAR5251

Deloitte Haskins & Sells

Chartered Accountants ASV N Ramana Tower 52, Venkatnarayana Road T. Nagar Chennai - 600 017 Tamil Nadu. India

Tel: +91 44 6688 5000 Fax: +91 44 6688 5050

INDEPENDENT AUDITOR'S REVIEW REPORT ON REVIEW OF INTERIM STANDALONE FINANCIAL RESULTS

TO THE BOARD OF DIRECTORS OF ALLSEC TECHNOLOGIES LIMITED

- We have reviewed the accompanying Statement of Standalone Unaudited Financial Results of ALLSEC TECHNOLOGIES LIMITED ("the Company"), for the quarter and nine months ended December 31, 2019, being submitted by the Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.
- 2. This Statement, which is the responsibility of the Company's Management and approved by the Company's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under Section 133 of the Companies Act, 2013 read with relevant rules issued thereunder and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the Statement based on our review.
- 3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 'Review of Interim Financial Information Performed by the Independent Auditor of the Entity', issued by the Institute of Chartered Accountants of India (ICAI). A review of interim financial information consists of making inquiries, primarily of the Company's personnel responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing specified under section 143(10) of the Companies Act, 2013 and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.
- 4. Based on our review conducted as stated in paragraph 3 above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.

For **DELOITTE HASKINS & SELLS**

Chartered Accountants (Firm's Registration No. 008072S)

C Manish Muralidhar

Partner (Membership No. 213649)

Bengaluru, January 24, 2020 MM/YK/2020/5

UDIN: 20213649AAAAA33750