

Date: December 10, 2019

Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai-400 001.

**BSE Script Code: 539289** 

Listing Department
National Stock Exchange of India Limited
Bandra Kurla Complex,
Bandra East

Mumbai – 400 051.

**NSE Symbol: MAJESCO** 

Dear Sir/Madam,

# Sub: - Submission of disclosure on Related Party Transactions

Pursuant to Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith disclosure of Related Party Transactions on a consolidated basis, drawn in accordance with applicable accounting standards.

Request you to take the above on record.

Thanking you.

Yours faithfully For Majesco Limited

Varika Rastogi Company Secretary

Encl: As above

Varita Rastog

MAJESCO

# DISCLOSURE OF RELATED PARTY TRANSACTIONS - ON CONSOLIDATED BASIS

In pursuance with Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

#### (A) Key Managerial Personnel (KMP)

Mr. Ketan Mehta (Retired w.e.f. October 31, 2018)

Mr. Adam Elster (Appointed w.e.f. October 1, 2018)

Mr. Radhakrishnan Sundar

Mr. Farid Kazani

Ms. Lori Stanley

Mr. Edward Ossie

Mr. Wayne Locke (Appointed w.e.f. April 8, 2019)

Mr. Kunal Karan

Mr. Nishant Shirke (Resigned w.e.f. April 17, 2018)

Ms. Varika Rastogi (Appointed w.e.f. May 14, 2018)

Mrs. Denise Garth

Mr. James J. Miller (Appointed w.e.f. March 18, 2019)

Ms. Lauren Holmes (Appointed w.e.f. July 1, 2019)

Mr. Mallinath Sengupta

Mr. Manish Shah

Mr. Prateek Kumar

Chief Executive Officer of Majesco, USA, Subsidiary of the Company ("Majesco")

Chief Executive Officer of Majesco

Executive Director of Majesco Ltd.

Managing Director of Majesco Ltd.

General Counsel, North America of Majesco

Chief Operating Officer of Majesco Chief Financial Officer of Majesco

Chief Financial Officer of Majesco Ltd.

Company Secretary of Majesco Ltd. Company Secretary of Majesco Ltd.

SVP - SM, IR & Innovation of Majesco

Chief Revenue Officer of Majesco

SVP & CIO of Majesco

EVP, Global Services & Support of Majesco

President & Chief Product Officer of Majesco

EVP, Americas of Majesco

## Disclosure of transactions with KMPs during the half year ended September 30, 2019 (B)

(Amount in INR lakhs, unless otherwise stated)

| Particulars  | Half year ended<br>September 30, 2019 | Half year ended<br>September 30, 2018 |
|--|---------------------------------------|---------------------------------------|
| Remuneration paid/payable to KMPs  | 2,333                                 | 1,065                                 |
| Other benefit to key management personal     (Provident Fund, National Pension Scheme, Leave encashment, Superannuation and Share based benefit) | 478                                   | 167                                   |
| Total  | 2,811                                 | 1,232                                 |

## Terms and conditions of transactions with related parties (C)

The transactions with related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances at the half year are unsecured and interest free except for borrowings and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables. For the half year ended September 30, 2019, the Company has not recorded any impairment of receivables relating to amounts owed by related parties (September 30, 2018: Nil).

Thanking you.

For Majesco Limited

Kunal Karan

Chief Financial Officer

For Maiesco Limited

Vanika Rastogi Varika Rastogi

Company Secretary

CIN: L72300MH2013PLC244874

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