

FIEM INDUSTRIES LIMITED

Unit-VII : Plot No. 1915, Rai Industrial Estate, Phase-V, Sonepat-131029 Haryana (INDIA) Tel. : +91-130-2367905/906/907/908/909/910 Fax : +91-130-2369703 E-mail : fiemunit7@fiemindustries.com

February 12, 2021

(Through Listing Centre)

The Manager, Dept. of Corporate Services B S E Limited 25th Floor, P. J. Towers, Dalal Street, Fort, Mumbai - 400 001

Dear Sir,

Sub: Unaudited Financial Results for the Quarter and 9 Months ended Dec 31, 2020.
 Ref: SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

Pursuant to Regulation 33 read with Regulation 30 and Schedule III [Part A, Para A, sub-para 4(h)] and any other applicable provision(s) of the Listing Regulations, we wish to inform that Board of Directors of the Company at their meeting held today i.e. on **February 12, 2021** have considered and approved the Un-audited Financial Results (Standalone and Consolidated) for the Quarter and 9 Months ended on December 31, 2020, as reviewed and recommended by the Audit Committee. The Statutory Auditors conducted Limited Review on above results.

In this regard, please find enclosed the following:

- 1. Un-audited Financial Results (Standalone) for the Quarter and 9 Months ended on December 31, 2020, prepared under 'IndAs', along with Limited Review Report by the Auditors of the Company on above Results.
- 2. Un-audited Financial Results (Consolidated) for the Quarter and 9 Months ended on December 31, 2020, prepared under 'IndAs', along with Limited Review Report by the Auditors of the Company on above Results.
- 3. Results Highlights for the Quarter ended December 31, 2020.

In compliance with Regulation 47(1)(b) of Listing Regulations, the company will publish the Un-audited Financial Results (Consolidated) in the newspapers in the prescribed format, along with (1) Turnover, (2) Profit before tax and (3) Profit after tax on standalone basis.

This is to also inform that the Board Meeting started at 2:30 p.m. and concluded at 4:35 p.m. today.

Thanking you.

Yours faithfully, For Fiem Industries Limited

Arvind K. Chauhan Company Secretary

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Lig	ht Up The World	RED OFFICE: D-3 11 2592 7919 / Website: www.	4, DSIDC Packa 7820 Fax: +91 fiemindustries.c	ging Complex, Ki 11 2592 7740 I om CIN : L3	rti Nagar, New D E- mail : investor(6999DL1989PL	elhi-110015 (IN @fiemindustres. C034928	DIA) com
	TATEMENT OF STANDALONE UNAUDITED	INANCIAL RE	SULTS FOR	THE QUART	TER AND NIN	E MONTHS	ENDED
5	TATEMENT OF STANDALONE CONTENT	DECEMBER	31, 2020	6.2			(Rs. in lakhs)
-				-	NINE MONT	HS ENDED	YEAR ENDED
			UARTER ENDE	31.12.19	31.12.20	31.12.19	31.03.20
SL. No.		31.12.20 (Unaudited)	30.09.20 (Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Audited)
1	Particulars Income a) Net Sales	35,539.49 298.91	37,095.15 275.96	32,301.48 140.17	79,251.97 718.04	104,761.91 771.05	136,624.87 1,073.11
	b) Other Operating Income	35,838.40	37,371.11	32,441.65	79,970.01	105,532.96	137,697.98
	Revenue from Operations	76.72	25.73	88.17	132.91	128.48	173.30
	Other Income	35,915.12	37,396.84	32,529.82	80,102.92	105,661.44	137,871.28
2	Total Income Expenses a) Cost of materials consumed b) Purchases of stock-in-trade	23,583.17 212.25	22,301.69 153.92	20,160.74 203.65	49,335.26 419.08	64,350.86 602.01	80,824.33 777.16
	c) Changes in inventories of finished goods, work-in-	(1 575 21)	681.62	(1.048.00)	334.04	(254.43)	2,394.70

No.	Particulars	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Addited)
1	Income			32,301.48	79,251.97	104,761,91	136,624.87
1	a) Net Sales	35,539.49	37,095.15	140.17	718.04	771.05	1,073.11
	b) Other Operating Income	298.91	275.96	32,441.65	79.970.01	105.532.96	137,697.98
	Revenue from Operations	35,838.40	37,371.11	32,441.65	132.91	128.48	173.30
	Other Income	76.72	25.73	100 March 100 Ma	80,102.92	105,661.44	137,871.28
-	Total Income	35,915.12	37,396.84	32,529.82	80,102.92	100,001.44	101101
2	Expenses			20,160.74	49.335.26	64,350.86	80,824.33
-	a) Cost of materials consumed	23,583.17	22,301.69	20,100.74	419.08	602.01	777.16
	b) Purchases of stock-in-trade	212.25	153.92	203.00	410.00		
	c) Changes in inventories of finished goods, work-in-	NO. 1.			334.04	(254.43)	2,394.70
	progress and stock-in-trade	(1,675.21)	681.62	(1,048.00)	11.084.05	14,819,48	19,552.34
	d) Employee benefits expense	4,767.58	4,243.78	4,807.95		1,420.81	1,766.66
	e) Finance Costs	288.11	318.83	410.13	895.66	3,923.15	5,272.14
	f) Depreciation and amortization expense	1,342.21	1,364.85	1,327.11	4,091.14	14,154.64	18,483.71
	g) Other expenses	4,665,78	4,690.23	4,553.38	10,751.81		129,071.04
-	Total Expenses	33,184.99	33,754.92	30,414.96	76,911.04	99,016.52	
3	Profit/ (Loss) before exceptional items and Tax (1-2)	2,730.13	3,641.92	2,114.86	3,191.88	6,644.92	8,800.24
100		- 1	(318.40)		(318.40)		(88.23)
4	Exceptional Items	2,730.13	3,323.52	2,114.86	2,873.48	6,644.92	8,712.01
5	Profit/ (Loss) before Tax (3-4)	669.97	837.65	(482.68		1,049.99	819.16
6	Tax expense	2.060.16	2.485.87	2,597.54		5,594.93	7,892.85
7	Net Profit/(Loss) for the period (5-6)	2,060.16	2,403.07	2,007.04		The second second	10000
8	Other comprehensive Income (net of Income tax)	4					
	a) Items that will not be reclassified to Profit or loss			bue of	41,36	(41.65)	(85.23)
	- Remeasurement of defined benefit Liability/ asset	11.31	(25.42)	10.92	41.30	(41.00)	(00.20
	- Income tax related to items that will not be reclassified			1		15.62	21.45
	to profit or loss	(2.85)	6.40	(2.75	(10.41	15.02	
		-					
	Total Items that will not be reclassified to Profit or loss (8,46	(19.03	8.17	30.95	(26.03)	(63.78
	net of income tax)	0.40	(10.00			106 U	
	b) Items that will be reclassified to Profit or loss					1	
	Total Other Comprehensive Income (net of income	8.46	(19.03	8.17	30.95	(26,03)	
11	tax) (a+b)	2,068.62	-		2,193.95	5,568.90	7,829.07
9	Total Comprehensive Income for the period (7+8)	2,000.02	2,400.01				21
10	Paid up Equity Share Capital (face value Rs 10 per		1,315.98	1,315.9	1,315.98	1,315.98	1,315.98
	share)	1,315.98	1,315.90	1,510.00	1,010.00		
	Reserves excluding Revaluation Reserves as per	1		1.00	A		51,581.43
11	balance sheet of previous accounting year.		-	in the second	10		51,561.40
12			1000	10 Y 10 Y			
	(Face Value of Rs 10 per share)				4 16.4	4 42.52	59.98
	a) Basic - Rs.	15.65		19.7			
	b) Diluted - Rs.	15.65	18.89	9 19.7	4 16.4	4 42.02	00.00

NOTES

The above results have been reviewed by the Audit Committee and approved by the Board of Directors in their respective meetings held on February 12, 2021. The statutory Auditors of the company have carried out Limited Review of the above results. 1

2 These results have been prepared in accordance with the Companies (Indian Accounting Standards) Rules, 2015 (Ind AS) prescribed under Section 133 of the Companies Act 2013 read with relevant rules issued thereunder and the other accounting principles generally accepted in India.

The Company's operations were adversely impacted by the outbreak of COVID-19 pandemic and the consequent lockdown announced by the Government of India due to which the operations were suspended for part of the first quarter. Post COVID-19 lockdown, the Company has started its operations and is gradually moving towards normalcy. The management is taking adequate precautions and necessary steps to deal with the continuous evolving situation. 3 evolving situation.

In relation to the fire incident which occurred in the year ended 31.03.2018 i.e. on 25.01.2018 in one block of Unit-5, situated at Kelamanglam Road, Achettipalli Post, Hosur 635110, Tamilnadu, the final Insurance claim has been settled and the final payment of Rs 541.98 lakhs has been received in 4 the first week of February 2021.





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FIEM INDUSTRIES LTD

REGISTERED OFFICE: D-34, DSIDC Packaging Complex, Kirti Nagar, New Delhi-110015 (INDIA) Tel.: +91 11 2592 7919 / 7820 Fax: +91 11 2592 7740 E-mail: investor@fiemindustres.com

CIN : L36999DL1989PLC034928 Website: www.fiemindustries.com

The Company is engaged in the business of manufacturing and supply of auto components comprising of automotive lighting and signaling equipments, rear view mirrors, plastic molded parts and sheet metal components for motorized vehicles, and LED luminaries for indoor and outdoor applications and integrated passenger information support with LED Display of a

integrated passenger information systems with LED Display etc. As per Ind AS108 Operating Segment, the Company has identified two reportable segments, as described below :
 a) "Automotive Segment" comprising of automotive lights and signaling equipment, rear view mirrors, plastic moulded and other automotive parts.

b) "Others Segment" comprising of LED Luminaries i.e. indoor and outdoor lighting products, display panels and LED integrated Passenger Information

STANDALONE SEGMENT WISE REVENUE, RESULTS AND CAPITAL EMPLOYED FOR THE QUARTER AND NINE MONTHS ENDED DECEMBER 31, (Rs in lakhs)

		2020				A DESCRIPTION OF	(Rs. In lakns)
		01	ARTER ENDER		NINE MONT	YEAR ENDED	
S. No.	Particulars	31.12.20 (Unaudited)	30.09.20 (Unaudited)	31.12.19 (Unaudited)	31.12.20 (Unaudited)	31.12.19 (Unaudited)	31.03.20 (Audited)
1	Segment Revenue (Sales and Other operating Income a) Automotive Segment b) Others Segment) 35,446.99 391.41	37,131.14 239.97	31,869.07 572.58	79,096.25 873.76 79,970.01	103,838.97 1,693.99 105,532.96	
	D) Others Segment	35,838.40	37,371.11	32,441.65	79,970.01	105,552.80	101,001100
	Less - Inter Segment Revenue	35,838.40	37,371.11	32,441.65	79,970.01	105,532.96	137,697.98
2	Segment Results (Profit/Loss) before tax and interes a) Automotive Segment b) Others Segment	(48.46)	(50.83)	2,914.13 (42.82) 2,871.31	4,974.66 (154.85) 4,819.81	9,321.56 (129.28) 9,192.28	(176.78)
	Total Segment Results	3,529.61	3,920.43	2,071.01	4,010101		
40	Less: i) Finance Costs	288.11	318.83	410.13	895.66	1,420.81	1,766.66
	ii) Other Un-allocable Expenditure net off Un-allocable	511.37	278.08	346.32	1,050.67	1,126.55	
1.5	Income Total Profit/(Loss) before tax from ordinary activities	2,730.13	3,323.52	2,114.86	2,873.48	6,644.92	0,/ 12.01
3	Segment Assets a) Automotive Segment b) Others Segment Unallocable Corporate Assets	74,889.79 6,139.53 6,349.57	6,158.83 13,730.94	9,988.41 5,020.71	6,139.53 6,349.57	9,988.4 5,020.7	1 9,773.07 1 7,126.20
R. W	Total Segment Assets	87,378.89	96,434.14	93,840.38	87,378.89	93,040.3	5 52,520.00
	Segment Liabilities a) Automotive Segment b) Others Segment Unallocable Corporate Liabilities	19,293.41 212.02 13,176.94	304.11 13,820.48	478.94 20,347.77	212.02 13,176.94	478.9 4 20,347.7	4 257.31 7 16,321.97
	Total Segment Liabilities	32,682.37	43,806.21	41,616.6	52,002.01		and the second
	CAPITAL EMPLOYED (Segment Assets Less Segme a) Automotive Segment b) Others Segment	nt Liabilities) 55,596.38 5,927.51 (6,827.37	5,854.72	9,509.4	7 5,927.5 (6,827.37	1 9,509.4 (15,327.0	9,515.76 6) (9,195.77)
	Unallocable Corporate Assets Less Liabilities TOTAL CAPITAL EMPLOYED	54,696.52		52,223.7	3 54,696.5	2 52,223.7	3 52,897.41

* Note - The capital employed of Automotive and Others Segment has been worked out by excluding the amount of common fi viz. Term loans and working capital limits. The common financial facilities are reflected under unallocable corporate liabilities.

Provision for Taxation includes current tax expense and deferred tax expense. 6

Previous period's figures have been regrouped/ rearranged wherever necessary, to make them comparable. 7

These results for the Quarter and Nine months ended December 31, 2020 are available on the website of the Company (www.fiemindustries.com) and website of the Stock Exchanges viz. BSE Limited (www.bseindia.com) and National Stock Exchange of India Limited (www.nseindia.com). 8

Place- Rai, Sonepat (HR.) Date- February 12 , 2021

By order of the Board For FIEM INDUSTRIES LIMITED dustr J.h 71 P iem 0 o K. Jain Chairman & Managing Director DIN-00013356 ew Del



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V. SACHDEVA & ASSOCIATES

CHARTERED ACCOUNTANTS

302, Vikram Tower, 16, Rajendra Place, New Delhi - 110 008 Telefax : 25735114, 25730325 Mobile : 9811047718 E-mail : vsa@vsachdeva.com

LIMITED REVIEW REPORT ON STANDALONE FINANCIAL RESULTS

Review report to The Board of Directors FIEM INDUSTRIES LIMITED D-34, DSIDC Packaging Complex, Kirti Nagar, New Delhi-110015

- 1. We have reviewed the accompanying statement of standalone unaudited financial results of Fiem Industries. Limited ("the Company") for the quarter ended 31.12.2020 and year to date from 1.04.2020 to 31.12.2020 (the "statement") attached herewith, being submitted by the Company pursuant to the requirements of Regulation 33 of the SEBI(Listing Obligation and Disclosure Requirements) Regulations 2015.
- 2. This Statement, which is the responsibility of the Company's Management and approved by the Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under Section 133 of the Companies Act, 2013, and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the Statement based on our review.
- 3. We conducted our review in accordance with the Standard on Review Engagement (SRE) 2410, "Review of Interim Financial Information performed by Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the financial statements are free of material misstatement. A review is limited primarily to inquiries of company personnel and an analytical procedure applied to financial data and thus provides less assurance than an audit. We have not performed an audit and accordingly, we do not express an audit opinion.
- 4. Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying statement of unaudited standalone financial results prepared in accordance with applicable accounting standards and other recognized accounting practices and policies has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 including the manner in which it is to be disclosed, or that it contains any material misstatement.

FOR V. SACHDEVA & ASSOCIATES Chartered Accountants Firm Registration Number 004417N

Charender Accountants V. Sachdev (Proprietor) Membership No 083435 ICAI UDIN- 21083435AAAA**C X 9753**

Date: 12.02.2021 Place: Rai, Haryana

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REGISTERED OFFICE: D-34, DSIDC Packaging Complex, Kirti Nagar, New Delhi-110015 (INDIA) Tel.: +91 11 2592 7919 / 7820 Fax: +91 11 2592 7740 E-mail: investor@fiemindustres.com Website: www.fiemindustries.com CIN: L36999DL1989PLC034928

STATEMENT OF CONSOLIDATED UNAUDITED FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED DECEMBER 31, 2020

				and the state of the			(Rs. in lakhs)
		Q	JARTER ENDE	D		HS ENDED	YEAR ENDED
SL.		31.12.20	30.09.20	31.12.19	31.12.20	31.12.19	31.03.20
No.	Particulars	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Audited)
1	Income					101050 10	400.070.00
	a) Net Sales	35,539.56	37,137.23	32,351.33	79,267.19 732.13	104,950.13 769.28	136,870.92 1,073.20
	b) Other Operating Income	298.98	289.97	140.17	79,999.32	105,719.41	137,944.12
	Revenue from Operations	35,838.54	37,427.20	32,491.50		127.20	172.03
	Other Income	76.72	26.24	88.17	133.42		
1	Total Income	35,915.26	37,453.44	32,579.67	80,132.74	105,846.61	138,116.15
2	Expenses			00 400 00	49,335,26	64,348,57	80,821.80
	a) Cost of materials consumed	23,583.17	22,301.69	20,160.80 203.92	49,335.26	627.97	801.42
	b) Purchases of stock-in-trade	212.25	153.92	203.92	419.00	027.97	001.42
	c) Changes in inventories of finished goods, work-in-					(054 42)	2.394.70
	progress and stock-in-trade	(1,675.21)	708.55	(1,048.00)	334.04	(254.43) 15.033.18	19,849.49
	 d) Employee benefits expense 	4,838.55	4,288.77	4,886.89	11,254.74		1,766.66
	e) Finance Costs	288.11	318.83	410.13	895.66	1,420.81	5,320.28
	f) Depreciation and amortization expense	1,354.27	1,376.91	1,339.02	4,127.32	3,958.27	18,388.21
	g) Other expenses	4,697.19	4,717.66	4,589.51	10,741.07	14,133.27	
	Total Expenses	33,298.33	33,866.33	30,542.27	77,107.17	99,267.64	129,342.56
3	Profit/ (Loss) before exceptional items and Tax (1-2)	2,616.93	3,587.11	2,037.40	3,025.57	6,578.97	8,773.59
4	Exceptional Items		(318.40)		(318.40)	the second se	(88.23
5	Profit/ (Loss) before Tax (3-4)	2,616.93	3,268.71	2,037.40	2,707.17	6,578.97	8,685.36
6	Tax expense	643.83	826.69	(510.25)	673.96	1,037.70	816.81
7	Net Profit/(Loss) for the period (5-6)	1,973.10	2,442.02	2,547.65	2,033.21	5,541.27	7,868.55
8	Share of Profit/(Loss) of Associates / Joint Ventures	12.13	4.98	(100.63)	(166.68)	(318.76)	(412.06
9	Net Profit/(Loss) for the Period after Share of Profit/(Loss) of Associates / Joint Ventures (7+8)	1,985.23	2,447.00	2,447.02	1,866.53	5,222.51	7,456.49
10	Other comprehensive Income (net of Income tax)		and the second second	and a second second		· · · · · ·	
	a) Items that will not be reclassified to Profit or loss						
			(05.40)	10.92	41,36	(41.66)	(85.23
	- Remeasurement of defined benefit Liability/ asset	11.31	(25.42)	10.92	41.30	(41.00)	(00.20
	- Income tax related to items that will not be reclassified	(2.85)	6,40	(2.75)	(10.41)	15.62	21.45
	to profit or loss	(2.00)					
	Total Items that will not be reclassified to Profit or loss (1	
	net of income tax)	8.46	(19.03)	8.17	30.95	(26.03) (63.78
	b) Items that will be reclassified to Profit or loss	and the second	the second second second				-
	Total Other Comprehensive Income (net of income			and the second			
1	tax) (a+b)	8.46	(19.03)		30.95	(26.03	
11	Total Comprehensive Income for the period (9+10)	1,993.69	2,427.97	2,455.19	1,897.48	5,196.48	7,392.71
12	Paid up Equity Share Capital (face value Rs 10 per		1 1 - 7	Service and services	-	the states of	
	share)	1,315.98	1,315.98	1,315.98	1,315.98	1,315.98	1,315.98
-	Reserves excluding Revaluation Reserves as per		- A PERSON NAME			100 M 100 M	A State of the
13	balance sheet of previous accounting year.						51,216.39
14	Earnings Per Share (EPS)					1.00	1 1. 1. 200
	(Face Value of Rs 10 per share)						and the second second
	a) Basic - Rs.	15.09	18.59	18.59	14.18		
	b) Diluted - Rs.	15.09	18.59	18.59	14.18	39.69	56.66

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The above results have been reviewed by the Audit.Committee and approved by the Board of Directors in their respective meetings held on February 12, 2021. The statutory Auditors of the company have carried out Limited Review of the above results.

2 These results have been prepared in accordance with the Companies (Indian Accounting Standards) Rules, 2015 (Ind AS) prescribed under Section 133 of the Companies Act 2013 read with relevant rules issued thereunder and the other accounting principles generally accepted in India.

Name of the Company	Country of Incorporation	Percentage shareholding of the company
1) Fiem Industries Japan Co., Ltd.	Japan	100%
2) Fiem Research and Technology S.r.l.	Italy	100%
3) Centro Ricerche FIEM Horustech S.r.l.	Italy	50%
4) Fiem Kyowa (HK) Mould Company Ltd.	Hong Kong	50%
5) Aisan Fiem Automotive India Private Limited	India	26%

4 The Company's operations were adversely impacted by the outbreak of COVID-19 pandemic and the consequent lockdown announced by the Government of India due to which the operations were suspended for part of the first quarter. Post COVID-19 lockdown, the Company has started its operations and is gradually moving towards normalcy. The management is taking adequate precautions and necessary steps to deal with the continuous evolving situation.

5 In relation to the fire incident which occurred in the year ended 31.03.2018 i.e. on 25.01.2018 in one block of Unit-5, situated at Kelamang'am Road, Achettipalli Post, Hosur 635110, Tamilnadu, the final Insurance claim has been settled and the final payment of Rs 541.98 lakhs has been received in the first week of February 2021.

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ht Up The World	1 2092 1919/1 Website: www.ti	emindustries.cor	n CIN : L36	999DL1989PLC0	34928		
Revealed and the second se					on and signaling	equipments,	
The Company is engaged in the business of manufacturing	and supply of a	torized vehicles	and LED lumin	aries for indoor a	and outdoor app	plications and	
rear view mirrors, plastic molded parts and sheet metal con integrated passenger information systems with LED Displa	y etc.			d h elem :			
- As per Ind AS108 Operating Segment, the Company has	s identified two is	eportable segme	ents, as describe	ic moulded and	other automotiv	e parts.	
a) "Automotive Segment" comprising of automotive lights a	and signaling equ	lighting product	s display panel	s and LED integ	rated Passenge	er Information	
b) "Others Segment" comprising of LED Luminaries i.e. Inc	loor and outdoor	Ingriding produce	(c) = (c) (-)				
Systems etc.	CAPITAL EMPL	OYED FOR TH	E QUARTER A	ND NINE MONT	HS ENDED DE	CEMBER 31,	
OLIDATED SEGMENT WISE REVENUE, RESOLTS AND	2020		A series a series			(Rs. in lakhs)	
				NINE MONT	IS ENDED	YEAR ENDED	
				31.12.20	31.12.19	31.03.20	
Darticulars	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Audited)	
Segment Revenue (Sales and Other operating income)		01 010 00	70 125 56	104 025 42	135,900.51	
a) Automotive Segment	35,447.15				1,693.99	2,043.61	
b) Others Segment			32,491.50	79,999.32	105,719.41	137,944.12	
Total		-			105 740 44	137,944.12	
The second from Operations	35,838.54	37,427.20	32,491.50	79,999.32	105,/19.41	157,044.11	
Segment Results (Profit/(Loss) before tax and interes	t from each Se	gment)	2 836 67	4 808.34	9,255.61	12,242.50	
a) Automotive Segment	3,404,07	0,010110		(154.85)	(129.28)	(176.78	
b) Others Segment		3,865.62	2,793.85	4,653.49	9,126.33	12,065.72	
Total Segment Results	100		and the second s				
Less:	288.11	318.83	410.13	895.66	1,420.81	1,766.6	
i) Finance Costs		1.	1	1 050 00	1 126 55	1,613.7	
Income	511.37					8,685.36	
Total Profit/(Loss) before tax from ordinary activities	2,616.93	3,268.71	2,037.40	-,	1000		
Segment Assets		75 908 49	78,515,19	74,205.52			
			9,988.41				
b) Others Segment		13,819.44			the second s		
	86,821.13	95,886.76	93,592.51	86,821.13	93,592.5	52,045.	
				10 000 55	20 910 3	22.937.3	
			and the second se		and the second se		
Unallocable Corporate Liabilities							
Total Segment Liabilities		43,040.40	41,001100				
CAPITAL EMPLOYED (Segment Assets Less Segme	nt Liabilities)	46 100 26	57 704 8	54,824,97	57,704.8	8 52,121.	
a) Automotive Segment	54,024.57	A STREET STREET STOLEN STREET				7 9,515.	
b) Others Segment					(15,283.64		
Unallocable Corporate Assets Less Liabilities TOTAL CAPITAL EMPLOYED	54,046.0	/	/	/		1 52,532.	
	RECISTERE The Company is engaged in the business of manufacturing rear view mirrors, plastic molded parts and sheet metal contributed parts and sheet metal likes and control parts and sheet metal	RECISTERED OFFICE: D-34 Tel.: +91 11 2592 7919/7 Website: www.iti The Company is engaged in the business of manufacturing and supply of a rear view mirors, plastic molded parts and sheet metal components for mo- integrated passenger information systems with LED Display etc. - As per Ind AS108 Operating Segment, the Company has identified two m a) "Automotive Segment" comprising of automotive lights and signaling equ b) "Others Segment" comprising of LED Luminaries i.e. indoor and outdoor Systems etc. OLIDATED SEGMENT WISE REVENUE, RESULTS AND CAPITAL EMPLI 2020 Quitomotive Segment a) Automotive Segment b) "Others Segment 35,447.13 30,447.13 30,448.75 A periticulars QUIDATED SEGMENT WISE REVENUE, RESULTS AND CAPITAL EMPLI 2020 QUIDATED SEGMENT WISE REVENUE, RESULTS AND CAPITAL EMPLI 2021 QUIDATED SEGMENT WISE REVENUE, RESULTS AND CAPITAL EMPLI 2022 QUIDATED SEGMENT WISE REVENUE, RESULTS AND CAPITAL EMPLI 2022 QUIDATED SEGMENT WISE REVENUE, RESULTS AND CAPITAL EMPLI 2022 Segment 35,447.13 39,444.87 Begment Revenue 39,441 Total Income from Operations Total Profit/(Loss) before tax from ordinary activities Information Segment 9) Others Segment 9) Others Segment 6,139.55 OLIDATE Corporate Assets	REGISTERED OFFICE: D-34, DSIOC Packagin Tel:: +91 11 2592 7919 / 7820 Fax: +91 1 Website: www.tiemindustries.com The Company is engaged in the business of manufacturing and supply of auto components rear view mirrors, plastic molded parts and sheet metal components for motorized vehicles - As per Ind AS 108 Operating Segment, the Company has identified two reportable segment a 'Automotive Segment' comprising of LED Luminaries i.e. indoor and outdoor lighting produce OUDATED SEGMENT WISE REVENUE, RESULTS AND CAPITAL EMPLOYED FOR TH 2020 QUARTER ENDER Segment Revenue (Sales and Other operating income) 35,447.13 35,447.13 35,438.54 35,438.54 Segment Revenue 3,648.77 10 Total 10 Total Segment Results 3,464.87 0 Segment Results 10 Total 10 Total 10 Total 10 Total 10 Total	RECISTERED OFFICE: D-34, DSIDC Packaging Complex, KIT Tel:: +91 11 2592 7919 / 7820 Fax:: +91 11 2592 7740 E- Website: www.tlemindustries.com CIN:: L36 The Company is engaged in the business of manufacturing and supply of auto components comprising of a rear view mirors, plastic molded parts and sheet metal components for motorized vehicles, and LED lumin integrated passenger information systems with LED Display etc. CIN:: L36 - As per Ind AS108 Operating Segment, the Company has identified two reportable segments, as describe a) "Automotive Segment" comprising of LED Luminaries i.e. indoor and outdoor lighting products, display panel Systems etc. OLIDATED SEGMENT WISE REVENUE, RESULTS AND CAPITAL EMPLOYED FOR THE QUARTER A 2020 QUARTER ENDED Outers Segment Segment Revenue (Sales and Other operating Income) a) Automotive Segment 39:141 239:97 572:58 Di Others Segment 39:447:13 37:197:23 31:918.92 Total Less - Inter Segment Revenue 39:447:33 37:427:20 39:441 239:97 572:58 Total Segment Revenue (Sales and Other operating Income) a) Automotive Segment 36:437,427.20 32:491.50 Colspan=1 Total Segment Revenue 35:487.47:13 37:427.20 32:491.50 Segment Revenue 28:616.33 </td <td>REGISTERED OFFICE: D-34, USID: Packaging Complex, Kirl Magar, New Den Tel: + 91 11 2592 7740. E-mail: investor@ Website: www.tiemindustries.com CIN: 12592 7740. E-mail: investor@ Website: www.tiemindustries.com CIN: 12592 7740. E-mail: investor@ CIN: 125927740. E-mail: investor@ Website: www.tiemindustries.com CIN: 12592 7740. E-mail: investor@ Website: www.tiemindustries.com CIN: 125927740. E-mail: investor@ CIN: 125990L1989PLC0 The Company is engaged in the business of manufacturing and supply of auto components comprising of automotive lightin rear view mirrors, plastic molded parts and sheet metal components for motorized vehicles, and LED luminaries for indoor a "Automotive Segment" comprising of LED Luminaries i.e. indoor and outdoor lighting products, display panels and LED integ Systems etc. OLIDATED SEGMENT WISE REVENUE, RESULTS AND CAPITAL EMPLOYED FOR THE QUARTER AND NINE MONT 2020 Segment Revenue (Sales and Other operating income) 35,447.13 37,187,23 31,18,20 79,999,32 Segment Revenue (Sales and Other operating income) 35,447.13 37,187,23 31,412,19 41,256,66 OLIDATED Segment Revenue (Sales and Other operating income) 35,447.13 37,187,23 31,18,20 79,999,32 Segment Revenue (Sales and Other operating income) 35,447.13 37,427,20 32,441,50 <th co<="" td=""><td>Description Tell: : + 91 11 2592 / 7820 Fax: - 491 11 2392 / 1740 E Failan. Intresol environmentation website: www liemindustries.com CIN: L 2392 / 1740 E Failan. Intresol environmentation website: www liemindustries.com The Company is engaged in the business of manufacturing and supply of auto components comprising of automotive lighting and signaling rear view mirrors, plastic molded parts and sheet metal components for motorized vehicles. and LED luminaries for indoor and outdoor apply and the segment' comprising of automotive lights and signaling equipment, rear view mirrors, plastic moulded and other automotive lights and signaling equipment, rear view mirrors, plastic moulded and other automotive lights and signaling equipment, rear view mirrors, plastic moulded and other automotive lights and signaling equipment, rear view mirrors, plastic moulded and other automotive lights and signaling equipment, rear view mirrors, plastic moulded and other automotive lights and signaling equipment, rear view mirrors, plastic moulded and other automotive lights and signaling equipment, rear view mirrors, plastic moulded and other automotive lights and signaling equipment, rear view mirrors, plastic moulded and other automotive lights and signaling equipment, rear view mirrors, plastic moulded and other automotive lights and signaling equipment, rear view mirrors, plastic moulded and other automotive lights and signaling equipment, rear view mirrors, plastic moulded and other automotive lights and signaling equipment, rear view mirrors, plastic moulded and other automotive lights and signaling equipment, rear view mirrors, plastic moulded and other automotive signement. 0 View Segment 31.12.10 10.11.12.20 10.11.12.20 10.11.21.20 10.11.21.20 10.10.20.20.21.20.20.21.20.20.21.20.20.21.20.20.20.2</td></th></td>	REGISTERED OFFICE: D-34, USID: Packaging Complex, Kirl Magar, New Den Tel: + 91 11 2592 7740. E-mail: investor@ Website: www.tiemindustries.com CIN: 12592 7740. E-mail: investor@ Website: www.tiemindustries.com CIN: 12592 7740. E-mail: investor@ CIN: 125927740. E-mail: investor@ Website: www.tiemindustries.com CIN: 12592 7740. E-mail: investor@ Website: www.tiemindustries.com CIN: 125927740. E-mail: investor@ CIN: 125990L1989PLC0 The Company is engaged in the business of manufacturing and supply of auto components comprising of automotive lightin rear view mirrors, plastic molded parts and sheet metal components for motorized vehicles, and LED luminaries for indoor a "Automotive Segment" comprising of LED Luminaries i.e. indoor and outdoor lighting products, display panels and LED integ Systems etc. OLIDATED SEGMENT WISE REVENUE, RESULTS AND CAPITAL EMPLOYED FOR THE QUARTER AND NINE MONT 2020 Segment Revenue (Sales and Other operating income) 35,447.13 37,187,23 31,18,20 79,999,32 Segment Revenue (Sales and Other operating income) 35,447.13 37,187,23 31,412,19 41,256,66 OLIDATED Segment Revenue (Sales and Other operating income) 35,447.13 37,187,23 31,18,20 79,999,32 Segment Revenue (Sales and Other operating income) 35,447.13 37,427,20 32,441,50 <th co<="" td=""><td>Description Tell: : + 91 11 2592 / 7820 Fax: - 491 11 2392 / 1740 E Failan. 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* Note - The capital employed of Automotive and Others Segment has been worked out by excluding the amount of common fi viz. Term loans and working capital limits. The common financial facilities are reflected under unallocable corporate liabilities.

Provision for Taxation includes current tax expense and deferred tax expense. 7

Previous period's figures have been regrouped/ rearranged wherever necessary, to make them comparable. 8

These results for the Quarter and Nine months ended December 31, 2020 are available on the website of the Company (www.fiemindustries.com) and website of the Stock Exchanges viz. BSE Limited (www.bseindia.com) and National Stock Exchange of India Limited (www.nseindia.com). 9

By order of the Board For FIEM INDUSTRIES LIMITED

Chairman & Managing Director Fill 00013356

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Place- Rai, Sonepat (HR.) Date- February 12 , 2021



Page 2 of 2

V. SACHDEVA & ASSOCIATES

CHARTERED ACCOUNTANTS

302, Vikram Tower, 16, Rajendra Place, New Delhi - 110 008 Telefax : 25735114, 25730325 Mobile : 9811047718 E-mail : vsa@vsachdeva.com

LIMITED REVIEW REPORT ON CONSOLIDATED FINANCIAL RESULTS

Review report to The Board of Directors FIEM INDUSTRIES LIMITED D-34, DSIDC Packaging Complex, Kirti Nagar, New Delhi-110015

- We have reviewed the accompanying statement of consolidated unaudited financial results of Fiem Industries Limited ("the Parent Company ") comprising its subsidiaries (the parent and its subsidiaries together referred to as 'the Group'), its share of the net profit/(loss) after tax and total comprehensive income/loss of its associates and joint ventures for the quarter ended 31.12.2020 and year to date from 1.04.2020 to 31.12.2020 (the "statement") being submitted by the Company pursuant to the requirements of Regulation 33 of the SEBI(Listing Obligation and Disclosure Requirements) Regulations 2015, as amended.
- 2. This Statement, which is the responsibility of the Parent's Management and approved by the Parent's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under Section 133 of the Companies Act, 2013, and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the Statement based on our review.
- 3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

We also performed procedures in accordance with the circular issued by the SEBI under Regulation 33 (8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, to the extent applicable.

S.No.	Name of the Company	Country of Incorporation	Percentage shareholding of the company	Consolidated as
1	Fiem Industries Japan Co., Ltd.	Japan	100%	Subsidiary
2	Fiem Research and Technology S.r.l	Italy	100%	Subsidiary
3	Centro Ricerche FIEM Horustech S.r.l.	Italy	50%	Joint venture

4. The Statement includes the results of the following entities:

4	Fiem Kyowa (HK) Mould Company Ltd.	Hongkong	50%	Joint venture
5	Aisan Fiem Automotive India Private			
	Limited	India	26%	Joint venture

- 5. Based on our review conducted and procedures performed as stated in paragraph 3 above and based on the consideration of the review reports of other auditors referred to in paragraph 6 below, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.
- 6. The consolidated unaudited financial results includes the Group's share of net profit of Rs 12.00 lakhs for the quarter ended 31st December 2020 as considered in the Statement, in respect of One (1) associates i.e Aisan Fiem Automotive India Private Limited, whose financial results have not been reviewed by us. These financial results have been reviewed by other auditors whose reports have been furnished to us by the Management and our conclusion on the Statement, in so far as it relates to the amounts and disclosures included in respect of this associate, is based solely on the report of the other auditor and the procedures performed by us as stated in paragraph 3 above.
- 7. The consolidated unaudited financial results includes interim financial results of Two (2) Joint Ventures which reflect total net profit of Rs 0.13 lakhs for the quarter ended 31st December 2020 and Two (2) Subsidiaries which reflects total net loss after tax of Rs 87.05 Lakhs for the quarter ended 31st December 2020, which are certified by the management of the company. According to the information and explanations given to us by the Management, these financial results are not material to the Group. Our conclusion on the Statement is not modified in respect of our reliance on the financial results certified by the Management.

FOR V. SACHDEVA & ASSOCIATES Chartered Accountants Firm Registration Number 004417N

V. Sachdev (Proprietor) Membership No 083435 ICAI UDIN:- 21083435AAAACY9\89

Date: 12.02.2021 Place: Rai, Haryana



FIEM INDUSTRIES LIMITED

Results Highlights Standalone: Q3 & 9MFY21

Financial Results Comparison (Standalone) Q3FY21 Vs Q3FY20:

- 10.02 % growth in Sales in Q3FY21 as compared to Q3FY20. Sales during Q3FY21 is Rs 355.39 Crore as compared to Rs 323.01 Crore in Q3FY20.
- 10.79% growth in Automotive Segment Sales in Q3FY21 as compared to Q3FY20. Sales of Automotive segment during Q3FY21 is Rs 351.56 Crore as compared to Rs 317.31 Crore in Q3FY20.
- Sales of 'Others Segment' comprising LED Luminaries etc. is Rs 3.83 Crore in Q3FY21 as compared to Rs 5.70 Crore in Q3FY20.
- PAT during Q3FY21 is Rs 20.69 Crore as compared to PAT of Rs 26.06 Crore in Q3FY20. (Last year's PAT increased due to the fact that the Company had exercised the option permitted under section 115BAA of the Income tax Act 1961, This has resulted in proportionate reversal of deferred tax expense of Rs 7.26 Crore on account of remeasurement of deferred tax liability as at March 31, 2019.)

Financial Results Comparison (Standalone) Q3FY21 Vs Q2FY21:

- Sales during Q3FY21 is Rs 355.39 Crore as compared to Rs 370.95 Crore in Q2FY21.
- Sales of Automotive segment during Q3FY21 is Rs 351.56 Crore as compared to Rs 368.56 Crore in Q2FY21.
- Sales of 'Others Segment' during Q3FY21 is Rs 3.83 Crore as compared to Rs 2.39 Crore in Q2FY21.
- PAT during Q3FY21 is Rs 20.69 Crore as compared to PAT of Rs 24.67 Crore in Q2FY21.

Financial Results Comparison (Standalone) 9MFY21 Vs 9MFY20:

- Sales during 9MFY21 is Rs 792.52 Crore as compared to Rs 1047.62 Crore in 9MFY20.
- Sales of Automotive segment during 9MFY21 is Rs 783.86 Crore as compared to Rs 1030.78 Crore in 9MFY20.
- Sales of 'Others Segment' comprising LED Luminaries etc. is Rs 8.66 Crore in 9MFY21 as compared to Rs 16.84 Crore in 9MFY20.
- PAT during 9MFY21 is Rs 21.94 Crore as compared to PAT of Rs 55.69 Crore in 9MFY20. (Last year's PAT increased due to the fact that the Company had exercised the option permitted under section 115BAA of the Income tax Act 1961. This has resulted in proportionate reversal of deferred tax expense of Rs 7.26 Crore on account of remeasurement of deferred tax liability as at March 31, 2019.)

<u>Note:</u> Due to outbreak of COVID-19 and the consequent lockdown, operations of the Company remain suspended for part of Q1FY21. Accordingly, the financial results for Q1FY21 and 9MFY21 were impacted.

Net Debt (Standalone) (Rs. in Crores)						
31.12.2020	30.09.2020	30.06.2020	31.03.2020			
62.47	72.19	81.96	91.79			
-	-	51.65	0.01			
62.47	72.19	133.61	91.80			
	62.47	62.47 72.19 	31.12.2020 30.09.2020 30.06.2020 62.47 72.19 81.96 - - 51.65			