



Hawkins Cookers Limited

May 26, 2022

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400001

Dear Sirs,

Sub: Outcome of the Board Meeting held on May 26, 2022.
Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements)
Regulations, 2015.

1. Further to our letter dated May 13, 2022, we hereby inform you that the Board of Directors of the Company at its meeting held today has *inter alia*:

1.1. Approved the Audited Financial Results of the Company for the quarter and year ended March 31, 2022;

1.2. Recommended payment of final dividend of Rs.60 per equity share of the face value of Rs.10 per Equity Share for the financial year ended March 31, 2022, to the shareholders – subject to the approval of the shareholders at the ensuing 62nd Annual General Meeting (AGM) to be held on Thursday, August 4, 2022. The said dividend shall be paid latest by September 3, 2022. Together with the Interim Dividend of Rs.90 per equity share paid in August 2021, the total dividend for the financial year 2021-22 amounts to Rs.150 per equity share of the face value of Rs.10 per Equity Share;

1.3. Approved the closure of Register of Members and Share Transfer Books of the Company from Friday, July 29, 2022, to Thursday, August 4, 2022 (both days inclusive), for the payment of final dividend and the 62nd Annual General Meeting of the Company to be held on August 4, 2022.

1.4. On the recommendations of the Nomination and Remuneration Committee and the Audit Committee, the Board resolved to recommend suitable resolutions to the shareholders on the following for the shareholders' approval at the 62nd Annual General Meeting:

(i) Re-appointment of Mr. Subhadip Dutta Choudhury (DIN: 00141545) as the Chairman of the Board of Directors and Managing Director designated as the Chief Executive Officer for a period of three years from October 1, 2022, to September 30, 2025.

(ii) Re-appointment of Mr. Sudeep Yadav (DIN:02909892) as Vice-Chairman of the Board of Directors and the Chief Financial Officer for a period of three years from October 1, 2022, to September 30, 2025.

We affirm that the aforesaid persons are not debarred from holding the office of director by virtue of any SEBI order or any other such authority. The brief profile and other required details are enclosed herewith as Annexure 1.

1.5. On the recommendation of the Nomination and Remuneration Committee, the Board resolved to recommend the suitable resolutions to the shareholders for their approval at the 62nd Annual General Meeting for continuation of the directorship of

Page 1 of 2

Regd. Office: Maker Tower, F101, Cuffe Parade, P.O. Box 16083, Mumbai (Bombay) 400 005. India
Corporate Identity Number: L28997MH1959PLC011304

Email: ho@hawkinscookers.com Phone: (91 22) 2218 6607, 4242 5200 Fax: (91 22) 2218 1190

www.hawkinscookers.com

Mr. Murli Aildas Teckchandani (DIN:00049563) as an Independent Director of the Company, upon attaining the age of 75 years, with effect from October 19, 2022, up to the end of his current term on July 31, 2026. We affirm that he is not debarred from holding the office of director by virtue of any SEBI order or any other such authority. His brief profile and other required details are enclosed herewith as Annexure 2.

1.6. On the recommendations of the Nomination and Remuneration Committee and the Audit Committee, the Board has appointed Mr. Brahmananda Pani, currently designated as Senior Vice President – Finance and Accounts as the Company Secretary and Compliance Officer of the Company, with effect from May 26, 2022. The Board also noted the cessation of Mrs. Neha Maheshwari as the Compliance Officer with effect from the close of business hours on May 25, 2022. The details required pursuant to the SEBI circular no. CIR/CFD/CMD/4/2015 dated September 9, 2015, are enclosed herewith as Annexure 3.

1.7. On the recommendation of the Audit Committee, the Board has decided to recommend to the shareholders the re-appointment of M/s. Kalyaniwalla & Mistry LLP as Statutory Auditors of the Company for a second term of five consecutive years from the conclusion of the 62nd AGM till the conclusion of the 67th AGM. A brief profile is enclosed as Annexure 4.

2. We hereby declare that the Statutory Auditors of our Company, M/s. Kalyaniwalla & Mistry LLP, (Registration No.104607W/W100166), have issued the Audit Report on the Financial Results of the Company for the quarter and year ended March 31, 2022, with an unmodified opinion.

3. The Board Meeting commenced at 11:00 am and post the approval of the above, the meeting will continue till its scheduled time.

4. Accordingly, please find enclosed herewith the following for your information and record:

4.1. Audited Financial Results of the Company for the quarter and year ended March 31, 2022;

4.2. Auditor's Report in respect of the Audited Financial Results of the Company for the quarter and year ended March 31, 2022;

4.3. Extract of the Audited Financial Results for the quarter and year ended March 31, 2022, to be published in the newspapers.

Thanking you,

Yours faithfully,
for Hawkins Cookers Limited

Neha Maheshwari

Neha Maheshwari
Assistant Company Secretary

Enclosures: 1. Audited Financial Results for the quarter and year ended March 31, 2022.
2. Auditors' Report dated May 26, 2022, of our Statutory Auditors, Kalyaniwalla & Mistry LLP, Mumbai.
3. Extract of the Audited Financial Results for the quarter and year ended March 31, 2022.
4. Annexures 1 to 4.

CC: National Securities Depository Limited
Trade World, 4th Floor. Kamala Mills Compound
Senapati Bapat Marg, Lower Parel, Mumbai 400013.

CC: Central Depository Services (India) Limited
25th Floor, Marathon Futurex, N M Joshi Marg,
Lower Parel (E), Mumbai 400013.



Hawkins Cookers Ltd.

Regd. Office: Maker Tower F 101, Cuffe Parade, Mumbai 400005.

Corporate Identity Number: L28997MH1959PLC011304

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FINANCIAL RESULTS AS PER Ind AS FOR THE QUARTER & YEAR ENDED MARCH 31, 2022

(Rs. CRORES)

	QUARTER ENDED			YEAR ENDED	
	Audited*	Unaudited	Audited*	Audited	
	Mar.2022	Dec.2021	Mar.2021	Mar.2022	Mar.2021
*See note 5 below					
1. Revenue from operations (net of discounts)	271.83	268.54	243.41	958.01	768.46
2. Other income	1.03	1.18	2.13	5.86	7.32
3. Total Revenue (1 + 2)	272.87	269.72	245.54	963.87	775.78
4. Expenses					
a) Cost of materials consumed	104.12	118.49	88.82	393.18	246.11
b) Purchases of stock-in-trade	38.29	43.73	29.99	150.03	83.85
c) Changes in inventories of finished goods, work-in-progress and stock-in-trade	7.35	-21.38	-5.42	-54.39	35.23
d) Employee benefits expense	24.85	27.92	29.27	106.19	100.95
e) Finance costs	1.43	1.08	1.18	6.06	4.73
f) Depreciation and amortization expense	1.74	1.72	1.48	6.66	5.33
g) Other expenses	66.20	72.40	68.59	243.24	191.50
Total Expenses	243.97	243.97	213.91	850.97	667.72
5. Profit before exceptional and/or Extraordinary items and Tax (3 - 4)	28.90	25.75	31.63	112.91	108.06
6. Exceptional and/or Extraordinary items	NIL	NIL	NIL	NIL	NIL
7. Profit before tax (5 - 6)	28.90	25.75	31.63	112.91	108.06
8. Tax Expense					
a) Current Tax	7.48	6.14	7.10	28.27	26.85
b) Deferred Tax	0.05	0.46	0.56	0.75	0.58
9. Net Profit for the period after Tax (7 - 8)	21.37	19.15	23.97	83.89	80.64
10. Other Comprehensive Income					
Actuarial Gain/(-) Loss on Defined Benefit Plans (net of tax) (not to be reclassified to Profit or Loss)	-0.10	-0.21	0.31	-0.74	-0.36
11. Total Comprehensive Income for the period (9 + 10)	21.27	18.94	24.28	83.15	80.27
12. Paid-up equity share capital (Face value of Rs.10 per share)	5.29	5.29	5.29	5.29	5.29
13. Reserves, excluding Revaluation Reserves (as shown in the preceding/completed year-end Balance Sheet)	207.89	172.34	172.34	207.89	172.34
14. Earnings per equity share in Rs. not annualised for interim periods (Per share of Rs. 10 each, Basic and Diluted)	40.42	36.21	45.33	158.64	152.49

STATEMENT OF ASSETS AND LIABILITIES (Rs. CRORES)	AUDITED AS AT	
	March 31, 2022	March 31, 2021
ASSETS		
1. Non-Current Assets		
(a) Property, Plant and Equipment	51.62	38.92
(b) Capital work-in-progress	3.23	2.78
(c) Intangible Assets	0.17	0.09
(d) Financial Assets		
(i) Investments	0.00	0.00
(ii) Other non-current financial assets	1.30	11.10
(e) Non-current tax assets (net)	3.17	2.09
(f) Deferred tax assets (net)	0.36	0.86
(g) Other non-current assets	5.21	3.65
Subtotal - Non-Current Assets	65.07	59.49
2. Current Assets		
(a) Inventories	178.10	97.18
(b) Financial Assets		
(i) Trade receivables	52.83	40.00
(ii) Cash and cash equivalents	3.15	21.34
(iii) Other bank balances	61.98	145.75
(iv) Other current financial assets	2.42	5.23
(c) Other current assets	46.19	23.06
Subtotal - Current Assets	344.68	332.56
Total Assets	409.75	392.04
EQUITY AND LIABILITIES		
Equity		
(a) Equity Share capital	5.29	5.29
(b) Other Equity	207.89	172.34
Subtotal - Equity	213.18	177.62
LIABILITIES		
1. Non-Current Liabilities		
(a) Financial Liabilities		
(i) Borrowings	34.37	23.06
(b) Provisions	6.18	5.62
Subtotal - Non-Current Liabilities	40.56	28.68
2. Current Liabilities		
(a) Financial Liabilities		
(i) Borrowings	9.03	14.47
(ii) Trade payables		
To micro & small enterprises	24.89	7.75
To other than micro & small enterprises	47.23	68.81
(iii) Other current financial liabilities	41.79	44.91
(b) Other current liabilities	30.96	47.22
(c) Provisions	1.61	1.34
(d) Current Tax Liabilities (Net)	0.51	1.25
Subtotal - Current Liabilities	156.02	185.74
Total Equity and Liabilities	409.75	392.04

STATEMENT OF CASH FLOWS (Rs. CRORES)	FOR THE YEAR ENDED (AUDITED)	
	March 31, 2022	March 31, 2021
A. Cash Flow from Operating Activities:		
Profit before tax	112.91	108.06
Adjustments for:		
Depreciation and amortization expense	6.66	5.33
Loss/(-) Profit on sale of property plant and equipment (net)	-0.11	-0.13
Interest income	-5.65	-6.51
Dividend income	0.00	NIL
Finance costs	6.06	4.73
Operating profit before working capital changes	119.87	111.49
Changes in working capital		
Adjustments for (-) increase/decrease in operating assets		
Inventories	-80.93	35.84
Trade receivables	-12.83	10.21
Other current financial assets	0.30	-0.36
Other current assets	-23.13	-0.07
Other non-current financial assets	-0.16	-0.08
Other non-current assets	-1.45	0.38
Adjustments for increase/(-) decrease in operating liabilities		
Trade payables	-4.44	27.25
Non-current provision for compensated absences	0.56	1.64
Current provision for compensated absences	0.27	-0.33
Other current financial liabilities	-3.88	6.62
Other current liabilities	-16.26	22.47
Cash generated from operations	-22.06	215.06
Income taxes paid (net)	-30.09	-26.12
Net Cash from/(-) used in Operating Activities (A)	-52.15	188.94
B. Cash Flow from Investing Activities:		
Purchase of property, plant and equipment (including capital advances)	-20.11	-14.07
Sale of property, plant and equipment	0.22	0.18
Decrease/(-) Increase in fixed deposits with banks	93.71	-109.18
Interest received	8.16	3.67
Dividend received	0.00	NIL
Net Cash from/(-) used in Investing Activities (B)	81.98	-119.39
C. Cash Flow from Financing Activities:		
Finance costs paid	-6.10	-5.64
Dividend paid (including tax on dividend, where applicable)	-47.78	-42.42
Proceeds from fixed deposits	10.69	12.89
Repayment of fixed deposits	-8.09	-4.99
Net Cash used in Financing Activities (C)	-51.28	-40.16
Net Increase/(-) Decrease in Cash and Cash Equivalents (A + B + C)	-21.45	29.39
Cash and cash equivalents at the commencement of the year (D)	21.34	-8.06
Cash and cash equivalents as at the end of the year (E)	-0.12	21.34
Net Increase/(-) Decrease in Cash and Cash Equivalents (E - D)	-21.45	29.39

NOTES: 1. These results were approved at the meeting of the Board of Directors held on May 26, 2022. 2. The Board has recommended a final dividend of Rs.60 per equity share of paid-up and face value of Rs.10 each. The total dividend for the financial year ended March 31, 2022, will be Rs.150 together with the interim dividend of Rs.90 per equity share of paid-up and face value of Rs.10 each paid in August 2021. 3. The Company operates in a single segment: manufacture, trading and sale of Kitchenware. 4. All operations of the Company are normal as of date. 5. The figures in respect of the results for the quarters ended March 31, 2022, and March 31, 2021, are the balancing figures between the audited figures in respect of the full financial years ended March 31, 2022, and March 31, 2021, and the unaudited published year-to-date figures up to the third quarters ended December 31, 2021, and December 31, 2020, respectively. 6. Previous periods' figures have been regrouped wherever necessary to conform to this period's classification. Certain figures apparently may not add up because of rounding off but are wholly accurate in themselves.

Mumbai
May 26, 2022

For Hawkins Cookers Limited
Sudeep Yadav Vice Chairman and Chief Financial Officer



Sudeep Yadav

KALYANIWALLA & MISTRY LLP

CHARTERED ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

TO THE BOARD OF DIRECTORS OF HAWKINS COOKERS LIMITED

Report on the audit of the Financial Results

Opinion

We have audited the accompanying quarterly and annual Financial Results of Hawkins Cookers Limited ("the Company") for the quarter ended March 31, 2022 and the year to date results for the period from April 01, 2021 to March 31, 2022 ("the Statement" or the "financial results"), attached herewith, being submitted by the Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations").

In our opinion and to the best of our information and according to the explanations given to us these financial results:

- i. are presented in accordance with the requirements of Regulation 33 of the Listing Regulations in this regard; and
- ii. give a true and fair view in conformity with the recognition and measurement principles laid down in the applicable Indian Accounting Standards (Ind AS) prescribed under Section 133 of the Companies Act 2013 ("the Act") read with relevant rules issued thereunder and other accounting principles generally accepted in India of the net profit and other comprehensive income and other financial information for the for the quarter ended March 31, 2022 as well as the year to date results for the period from April 01, 2021 to March 31, 2022.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under Section 143(10) of the Act. Our responsibilities under those SAs are further described in the *Auditor's Responsibilities for the Audit of the Financial Results* section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("the ICAI") together with the ethical requirements that are relevant to our audit of the financial results under the provisions of the Act and the Rules thereunder and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the financial results.

Management's Responsibilities for the Financial Results

These quarterly as well as year to date financial results have been prepared on the basis of the annual financial statements. The Company's Board of Directors are responsible for the preparation of these financial results that give a true and fair view of the net profit and other comprehensive income and other financial information in accordance with the recognition and measurement principles laid down in Indian Accounting Standards prescribed under Section 133 of the Act read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations.



LLP IN : AAH - 3437

REGISTERED OFFICE : ESPLANADE HOUSE, 29, HAZARIMAL SOMANI MARG, FORT, MUMBAI 400 001

TEL.: (91) (22) 6158 6200, 6158 7200 FAX: (91) (22) 6158 6275

This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial results that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial results, the Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Results

Our objectives are to obtain reasonable assurance about whether the financial results as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial results.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial results, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3) (i) of the Act, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors.
- Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial results or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.



- Evaluate the overall presentation, structure and content of the financial results, including the disclosures, and whether the financial results represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

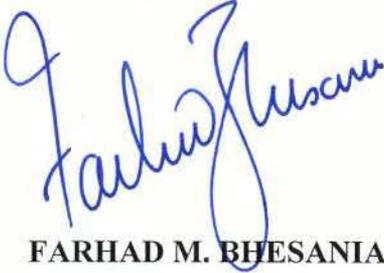
We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Other Matter

The Financial Results include the results for the quarters ended March 31, being the balancing figures between audited figures in respect of the full financial year and the published unaudited year to date figures up to the third quarter of the respective financial years which were subject to limited review by us.

Our opinion is not modified in respect of the above matter.

For KALYANIWALLA & MISTRY LLP
CHARTERED ACCOUNTANTS
Firm Registration Number 104607W/W100166



FARHAD M. BHESANIA
PARTNER
Membership Number 127355
UDIN: 22127355AJQIWM3544

Place: Mumbai
Dated: May 26, 2022



Hawkins Cookers Ltd.

Regd. Off.: Maker Tower F 101, Cuffe Parade, Mumbai 400005.

Corporate Identity Number : L28997MH1959PLC011304

Phone: 022-22186607, Fax: 022-22181190

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EXTRACT OF THE FINANCIAL RESULTS

(Rs. CRORES)

- 1) Total Income/Revenue from Operations
(Net of Discounts)
- 2) Net Profit for the period before Tax
(before Exceptional and/or Extraordinary items)
- 3) Net Profit for the period before Tax
(after Exceptional and/or Extraordinary items)
- 4) Net Profit for the period after Tax
(after Exceptional and/or Extraordinary items)
- 5) Total Comprehensive Income for the period
[Comprising Profit for the period after tax and
Other Comprehensive Income (OCI) after tax]
- 6) Paid up Equity Share Capital
- 7) Reserves excluding Revaluation Reserve
- 8) Earnings Per Share in Rs.
(Per share of Rs. 10 each, Basic and Diluted)

	Quarter Ended		Year Ended (Audited)	
	Mar.2022	Mar.2021	Mar.2022	Mar.2021
1) Total Income/Revenue from Operations (Net of Discounts)	271.83	243.41	958.01	768.46
2) Net Profit for the period before Tax (before Exceptional and/or Extraordinary items)	28.90	31.63	112.91	108.06
3) Net Profit for the period before Tax (after Exceptional and/or Extraordinary items)	28.90	31.63	112.91	108.06
4) Net Profit for the period after Tax (after Exceptional and/or Extraordinary items)	21.37	23.97	83.89	80.64
5) Total Comprehensive Income for the period [Comprising Profit for the period after tax and Other Comprehensive Income (OCI) after tax]	21.27	24.28	83.15	80.27
6) Paid up Equity Share Capital	5.29	5.29	5.29	5.29
7) Reserves excluding Revaluation Reserve	207.89	172.34	207.89	172.34
8) Earnings Per Share in Rs. (Per share of Rs. 10 each, Basic and Diluted)	40.42	45.33	158.64	152.49

NOTES: 1. The above is an extract of the detailed format of the Quarterly/Year ended Financial Results as per Ind AS filed with BSE Ltd. under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, for the Quarter/Year ended March 31, 2022. The full format of the said Quarterly/Year ended Financial Results is available on the BSE Ltd. website www.bseindia.com and the Company's website www.hawkinscookers.com.

Mumbai
May 26, 2022

Sudeep Yadav
For Hawkins Cookers Limited
Sudeep Yadav, Vice Chairman and Chief Financial Officer

Die-cast
Frying Pan



Die-cast
Grill Pan



Cast Iron
Tava



Tri-Ply Handi



Sandwich Bottom
Casserole



Sandwich Bottom
TPan



Miss Mary
Handi



IC Classic



Stainless Steel
Contura



39
New
Products in
2021-22

- Cast Iron
- Triply Stainless Steel
- Pressure Die-cast Aluminium
- Sandwich Bottom Stainless Steel

Brief Profile and other details of Mr. Subhadip Dutta Choudhury (DIN: 00141545)

Mr. Subhadip Dutta Choudhury, 54 years of age, holds a B. Tech. Degree in Electrical Engineering from the Indian Institute of Technology, Kharagpur, and a Post Graduate Diploma in Business Management from the Indian Institute of Management, Calcutta. He joined the Company in 1992 as a Management Trainee and worked for eight years as a Sales Manager in various regions with increasing levels of responsibility. He moved to Marketing as Vice President in 2000. He was first elected by the Members as a Wholetime Director designated as Executive Director-Marketing with effect from August 1, 2004, and then as Vice-Chairman of the Board of Directors and Managing Director designated as Chief Executive Officer in 2006. He was re-elected as Vice-Chairman of the Board of Directors and Managing Director designated as Chief Executive Officer in 2007, 2010, 2013, 2016 and 2019. Pursuant to the sad demise of our Late Chairman, Mr. Brahm Vasudeva, the Board of Directors at its Meeting (Serial No.21) held on August 5, 2020, appointed Mr. Dutta Choudhury as the Chairman of the Board of Directors and Managing Director designated as the Chief Executive Officer, with effect from August 6, 2020. He is not a director of any other Company. He holds 50 shares of Hawkins Cookers Limited. He is not related to any Director of the Company.

Brief Profile and other details of Mr. Sudeep Yadav (DIN: 02909892)

Mr. Sudeep Yadav, 54 years of age, holds a B. Tech. from IIT Delhi and a Post-Graduate Diploma in Business Management from IIM Calcutta. Prior to joining the Company, he has worked with Citibank for 12 years and, before that, with ANZ Grindlays & Standard Chartered for 9 years. His experience has been in Business Administration, dealing with a wide variety of major corporations and various banking operations. His previous job was Managing Director of Citi Transaction Services in India. At the same time, Mr. Yadav also served as a Director on the Board of National Payments Corporation of India which is a not-for-profit Company under Section 25 of the Companies Act, 1956, sponsored by the RBI and promoted by major banks in India including public sector banks. Mr. Yadav was first appointed as a Director of the Company with effect from July 17, 2013. He was appointed a Wholetime Director designated as Executive Director-Finance and Administration (Designate) with effect from July 22, 2013. He was later redesignated and also made the Chief Financial Officer effective May 27, 2014. He was re-appointed as an Executive Director in 2016 and 2019. The Board of Directors at its Meeting (Serial No.21) held on August 5, 2020, changed his designation to the Vice-Chairman of the Board of Directors and Chief Financial Officer with effect from August 6, 2020. He is not a director of any other Company. He holds 101 shares of Hawkins Cookers Limited. He is not related to any Director of the Company.

Brief Profile and other details of Mr. Murli Aildas Teckchandani (DIN: 00049563)

Mr. Murli Aildas Teckchandani, 74 years of age, has been providing consultancy for new businesses, business strategy and legal matters since November 2013. Prior to that he had worked with Hawkins, joining in 1983 as Vice President-Finance and in 1997 he took over the Technical operations as Senior Vice President-Technical. He was elected by the Members as Executive Director-Operations in 2001. Effective June 1, 2010, he was transferred to the position of Executive Director-Finance and Administration. During his span of 30 years with Hawkins he had managed Sales, Commercial and Technical departments and has worked extensively with our the then Chairman, Mr. Brahm Vasudeva. He retired from the Company in November 2013. Prior to joining the Company, he was General Manager-Finance with Bright Brothers Limited. Mr. Teckchandani holds a B.E. Degree in Electrical Engineering from the Regional Engineering College, Durgapur and a Post Graduate Diploma in Business Administration from the Indian Institute of Management, Ahmedabad. He is not a director of any other Company. He holds 934 shares of Hawkins Cookers Limited. He is not related to any Director of the Company.

Annexure 3

Details required pursuant to the SEBI circular no. CIR/CFD/CMD/4/2015 dated September 9, 2015

A. Appointment of the Company Secretary and Compliance Officer

Reason for change	Mr. Brahmananda Pani has been appointed as the Company Secretary and Compliance Officer with effect from May 26, 2022.
Date of appointment	May 26, 2022
Term of appointment	Mr. Brahmananda Pani has been appointed as the Company Secretary and Compliance Officer with effect from May 26, 2022.
Brief Profile	Mr. Brahmananda Pani, currently Senior Vice President – Finance and Accounts, is a CS, CA, LLB, ICWA and MBA and has an experience of 37 years in Finance and Accounts. Mr. Pani has been with Hawkins since 2012. He has extensive experience in dealing with a variety of government departments and deep knowledge of a range of areas, including law and general management, and has prior exposure to the working of the Board.

B. Cessation of the Compliance Officer

Reason for change	Mrs. Neha Maheshwari, Assistant Company Secretary, ceased to be the Compliance Officer of the Company as Mr. Brahmananda Pani has been appointed as the Company Secretary and Compliance Officer with effect from May 25, 2022.
Date of change	With effect from the close of business hours on May 25, 2022

Brief Profile of Statutory Auditors

Kalyaniwalla & Mistry LLP (K&M), Chartered Accountants, Mumbai (Regn. No.104607W/W100166), were appointed as the Statutory Auditors of the Company at the 57th Annual General Meeting held on August 2, 2017, for a first term of a period of five years. K&M is a professional service organisation established in the year 1928, with offices located in Mumbai, Bangalore, Pune and Chennai and associates in major cities in India. K&M has wide industry knowledge and technical expertise of 13 Partners and more than 390 professionals who are highly trained with specialised service capabilities and are the auditors and advisors for many large Indian and International Companies.

K&M's professionals have in-depth experience in sectors like Consumer Goods, Manufacturing, Shipping, Automotive, Technology, Oil and Gas, Real Estate, Airlines, Telecommunications, Pharmaceuticals, Banking and financial services etc.
