



# Aarvi Encon Limited

CIN : L29290MH1987PLC045499

(ISO 9001 : 2015 & ISO 45001 : 2018)

Regd. Office : B1- 603, 6th Floor, Marathon Innova, Marathon Nextgen Complex,  
Opp. Peninsula Park, Lower Parel, Mumbai - 400 013, India.



AEL/NSE/2022-23/38

Date: February 14, 2023

To,  
**National Stock Exchange of India Limited**  
Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex,  
Bandra (E), Mumbai - 400051

Kind Attention: Head - Listing  
Symbol: AARVI

**Sub: - Outcome of the Board Meeting of the Company held on Monday, February 14, 2023 at 05:07 P.M.**

Dear Sir/Madam,

Pursuant to Regulation 30 and 33 read with Para A of Part A of Schedule III of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, This is to inform you that the meeting of the Board of Directors of the Company held on Tuesday, February 14, 2023 at 05:07 P.M, and concluded at 05:47 P.M. at Mumbai considered and approved the following matter:

- 1) The Unaudited Standalone and Consolidated Financial Results of the Company for the quarter and nine month ended December 31, 2022 along with the Limited Review Report as issued by the Statutory Auditors of the Company.

The above information is also available on the website of the Company at [www.aarviencon.com](http://www.aarviencon.com).

This is for your information and record.

Thanking You,

Yours Faithfully,

For Aarvi Encon Limited



Leela Bisht

Company Secretary and Compliance Officer

#### Annexures:

1. Limited Review Report as issued by the Statutory Auditors of the Company for the quarter and nine month ended December 31, 2022;
2. Unaudited Standalone and Consolidated Financial Results for the quarter and nine month ended December 31, 2022.

**JAY SHAH & ASSOCIATES**  
CHARTERED ACCOUNTANTS

B-wing, 501 Rustomjee Central Park,  
Andheri Kurla Road, Chakala,  
Andheri (East), Mumbai - 400 093.

Tel. : +91 22 40161675 / 76 / 77 / 78  
E-mail : jay@ahsco.in

**Independent Auditor's Limited Review Report on the Quarterly and Nine months Consolidated Financial Results of the Company Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.**

**Review Report to**  
**The Board of Directors**  
**Aarvi Encon Limited,**  
**B1-603, Marathon Innova,**  
**Marathon Nextgen Complex,**  
**G. K. Marg, Lower Parel,**  
**Mumbai – 400013,**  
**India.**

**Re : Limited Review Report of the unaudited Consolidated Financial Results for the quarter and nine months ended 31<sup>st</sup> December, 2022.**

1. We have reviewed the accompanying Statement of Unaudited Consolidated Financial Results of **Aarvi Encon Limited** ("the Parent") and its subsidiaries, as given in the Annexure to this report (the Company and its subsidiaries together referred to as "the Group") and its share of the net profit after tax and total comprehensive income / loss of its subsidiaries for the quarter and nine months ended on 31<sup>st</sup> December, 2022 ("the Statement"), attached herewith, being submitted by the Parent pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations").
2. This Statement, which is the responsibility of the Parent's Management and approved by the Parent's Board of Directors, has been compiled from the related interim financial results / interim consolidated financial information which has been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standard 34 "Interim Financial Reporting" (Ind AS 34), prescribed under Section 133 of the Companies Act, 2013, as amended and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. Our responsibility is to express a conclusion on the Statements based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India (ICAI). This Standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review is limited primarily to inquiries of company personnel and analytical procedure applied to financial data and thus provides less assurance than an audit. We have not performed an audit and, accordingly, we do not express an audit opinion.

We also performed procedures in accordance with the Circular No. CIR/CFD/CMD1/44/2019 dated March 29, 2019 issued by the SEBI under Regulation 33(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, to the extent applicable.

4. The Statement includes the results of the entities as mentioned in the Annexure.



5. Based on our review conducted and procedures performed as stated in paragraph 3 above and based on the consideration of the review reports of the other auditors referred to in paragraph 6 below, nothing has come to our attention that causes us to believe that the accompanying Consolidated Statement, prepared in accordance with the recognition and measurement principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.
6. We have not conducted review of 1 subsidiary (Aarvi Encon FZE) included in the unaudited consolidated financial results, whose unaudited consolidated interim financial information reflect revenues of Rs. 1,444.92 lakhs for the quarter and Rs. 3,908.34 lakhs for the nine months ended 31<sup>th</sup> December, 2022, Net Loss after tax of Rs. 10.73 lakhs for quarter and Loss of Rs.59.21 lakhs for the nine months ended 31<sup>th</sup> December, 2022 and comprehensive income of Rs. 20.20 lakhs for the quarter and Rs. 110.53 lakhs for the nine months ended 31<sup>th</sup> December, 2022 as considered in the Consolidated Financial Statement. These interim financial statements have been reviewed, approved and furnished to us by the Management and our conclusion on the Statement, in so far as it relates to the amounts and disclosures included in respect of these subsidiaries, is solely based on the observations of the Management and the procedures performed by us as stated in paragraph 3 above.

Our conclusion on the statement is not modified in respect of these matters.

7. The consolidated unaudited financial results include the interim financial information of two subsidiaries which have not been reviewed by their auditors, whose interim financial information reflect total revenues of Rs. 1,444.92 lakhs and Rs. 3908.34 lakhs for the quarter and nine months ended December 31, 2022 respectively, total net loss of Rs. 17.97 lakhs and Total net loss of Rs. 66.63 lakhs for the quarter and nine months ended December 31, 2022 respectively and total comprehensive income of Rs. 20.3 lakhs and Rs. 110.44 lakhs for the quarter and nine months ended December 31, 2022 respectively as considered in the statement. According to the information and explanation given to us by the management, this interim information is not material to the group.

Our conclusion on the statement is not modified in respect of our reliance on the interim information certified by the management.

Place : Mumbai.  
Date : 14<sup>th</sup> February, 2023.

For Jay Shah & Associates.  
Chartered Accountants  
Firm Registration No. : 135424W

  
CA. Jay Shah  
(Proprietor)

Membership No. : 134334.  
UDIN: 23134334BGWPDW5330



**Annexure to Independent Auditors' Limited Review Report on Review of Interim Consolidated Financial Results.**

**A. Parent Company;**

Sr. No.	Name of the Parent Company
1.	Aarvi Encon Limited

**B. Subsidiaries held directly**

Sr. No.	Name of the Subsidiary
1.	Aarvi Engineering and Consultants Private Limited
2.	Aarvi Encon (FZE)
3.	Aarvi Encon Resources Limited

**C. Subsidiaries held indirectly**

Sr. No.	Name of the Subsidiary
1.	Aarvi Encon LLC, Muscat Sultanate of Oman [ Subsidiary of Aarvi Encon (FZE) ] w.e.f. 13 <sup>th</sup> January, 2021.

**D. Associate Entities**

Sr. No.	Name of the Entity
1.	PT. Aarvi Encon Services, Indonesia [ Associate entity of Aarvi Encon (FZE) – Stake held 49% ] w.e.f. 10 <sup>th</sup> September, 2021.
2.	Aarvi Encon Staffing Services W.L.L., Qatar [ Joint Venture – Stake held 49% ] w.e.f. 02 <sup>nd</sup> March, 2022.



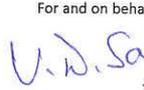
Statement of unaudited consolidated Results for the Quarter and nine months ended Dec 31, 2022  
(All amounts are Rupees in lakhs unless otherwise stated)

Particulars	Quarter Ended Dec 22 (Unaudited)	Quarter Ended Sep 22 (Unaudited)	Quarter Ended Dec 21 (Unaudited)	Nine Months ended Dec 22 (Unaudited)	Nine Months ended Dec 21 (Unaudited)	Year ended March 31, 2022 (Audited)
I Revenue from Operations	11,093.63	11,265.33	7,368.67	33,022.51	19,755.88	28,854.71
II Other Income	34.30	36.41	35.52	104.08	89.77	117.88
<b>III Total Revenue (I + II)</b>	<b>11,127.93</b>	<b>11,301.74</b>	<b>7,404.20</b>	<b>33,126.59</b>	<b>19,845.65</b>	<b>28,972.58</b>
<b>IV Expenses:</b>						
Employee Benefit Expenses	7,447.75	7,432.65	5,523.86	22,118.42	15,238.03	21,665.92
Finance Cost	54.08	43.65	18.87	129.51	45.47	73.13
Depreciation and amortisation expense	33.37	29.27	30.26	88.05	79.93	102.36
Other Expenses	3,287.45	3,292.26	1,449.75	9,546.22	3,540.62	5,916.12
<b>Total Expenses (IV)</b>	<b>10,822.65</b>	<b>10,797.83</b>	<b>7,022.75</b>	<b>31,882.21</b>	<b>18,904.06</b>	<b>27,757.53</b>
<b>Profit before exceptional item and tax (III-IV)</b>	<b>305.28</b>	<b>503.91</b>	<b>381.45</b>	<b>1,244.38</b>	<b>941.59</b>	<b>1,215.05</b>
Exceptional items/Tax Recovery of earlier years	-	86.01	-	86.01	-	-
<b>V Profit/(Loss) Before Tax (III-IV)</b>	<b>305.28</b>	<b>417.90</b>	<b>381.45</b>	<b>1,158.37</b>	<b>941.59</b>	<b>1,215.05</b>
<b>VI Tax Expense</b>						
1. Current Tax	36.45	5.40	-	41.85	-	11.00
2. Short/Excess Provision of Tax	-	-	-	-	-	-
3. Deferred Tax	3.66	3.70	(0.14)	10.61	1.13	(2.68)
<b>Total Tax Expenses (VI)</b>	<b>40.11</b>	<b>9.10</b>	<b>(0.14)</b>	<b>52.46</b>	<b>1.13</b>	<b>8.32</b>
<b>VII Profit/(Loss) for the year (V-VI)</b>	<b>265.17</b>	<b>408.81</b>	<b>381.58</b>	<b>1,105.91</b>	<b>940.46</b>	<b>1,206.74</b>
<b>VIII Other comprehensive income</b>						
<b>A (i) Items that will not be reclassified to profit or loss</b>						
Re-measurement gains/ (losses) on defined benefit plans	-	-	-	-	-	4.07
tax effect thereon	-	-	-	-	-	-
<b>(ii) Items that will be reclassified to profit or loss</b>						
Changes in foreign currency translation reserve	19.72	37.33	5.40	109.60	22.76	46.63
tax effect thereon	-	-	-	-	-	-
<b>Other Comprehensive Income for the year, net of tax</b>	<b>19.72</b>	<b>37.33</b>	<b>5.40</b>	<b>109.60</b>	<b>22.76</b>	<b>50.70</b>
<b>IX Total comprehensive income for the year</b>	<b>284.90</b>	<b>446.14</b>	<b>386.98</b>	<b>1,215.51</b>	<b>963.22</b>	<b>1,257.44</b>
<b>X Net Profit attributable to:</b>						
Owners of the Holding Company Profit / (Loss)	265.17	408.81	381.58	1,105.91	940.46	1,206.74
Non-Controlling Interest Profit / (Loss)	19.72	37.33	5.40	109.60	22.76	50.70
<b>XI Other Comprehensive Income attributable to:</b>						
Owners of the Holding Company	19.72	37.33	5.40	109.60	22.76	50.70
Non-Controlling Interest	-	-	-	-	-	-
<b>XII Total Comprehensive Income attributable to:</b>						
Owners of the Holding Company	284.90	446.14	386.98	1,215.51	963.22	1,257.44
Non-Controlling Interest Profit / (Loss)	-	-	-	-	-	-
<b>XIII Earnings per Share</b>						
Basic & Diluted	1.79	2.77	2.58	7.48	6.36	8.16
Nominal Value per share of Rs.10 each						

**Notes**

- In terms of Regulation 33 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations 2015, as amended, the aforesaid statement of unaudited consolidated financial results for quarter and nine months ended December 31, 2022, unaudited statement of assets and liabilities as at December 31, 2022 of the Company have been reviewed by the Audit Committee and approved by the Board of Directors at their respective meetings held on February 14, 2023. The aforesaid results for the quarter and nine month ended December 31, 2022 have been subjected to limited review by the statutory auditors of the Company.
- The financial results have been prepared in accordance with the recognition and measurement principles laid down in the applicable Indian Accounting Standards (IND-AS) prescribed under section 133 of the Companies Act, 2013, as amended, read with the relevant rules issued thereunder.
- During the period under the review the gratuity for the associated employees is not provided and to the extent the corresponding recovery from the clients is also not recorded. The same will be determined at the end of the financial year and will be provided as per the Actuarial Valuation Certificate.
- The Company has only one business segment i.e. "Technical Manpower Outsourcing".
- The figures for the quarter ended Dec 31, 2022 are the balancing figures between unaudited year to date figures upto Dec 31, 2022 and the unaudited year to date figures upto Sep 30 2022
- The figures of the previous periods have been regrouped/ reclassified, wherever necessary.
- The above consolidated financial results of the Company are available on the Company's website (www.aarviencon.com) and also on the website of NSE (www.nseindia.com), where the shares of the Company are listed.

For and on behalf of the Board of Directors




Place : Mumbai  
Date : 14th February, 2023

Mr Virendra D. Sanghavi  
Managing Director  
DIN: 00759176

Mr Jaydev V. Sanghavi  
Director  
DIN: 00759042

**JAY SHAH & ASSOCIATES**  
CHARTERED ACCOUNTANTS

B-wing, 501 Rustomjee Central Park,  
Andheri Kurla Road, Chakala,  
Andheri (East), Mumbai - 400 093.

Tel. : +91 22 40161675 / 76 / 77 / 78  
E-mail : jay@ahsco.in

**Independent Auditor's Limited Review Report on the Quarterly and Nine Months Unaudited Standalone Financial Results of the Company Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.**

**Review Report to**  
**The Board of Directors**  
**Aarvi Encon Limited,**  
**B1-603, Marathon Innova,**  
**Marathon Nextgen Complex,**  
**G. K. Marg, Lower Parel,**  
**Mumbai – 400013,**  
**India.**

Dear Sirs,

**Re : Limited Review Report of the Unaudited Financial Results for the quarter and nine months ended on 31<sup>st</sup> December, 2022.**

1. We have reviewed the accompanying Statement of Unaudited Standalone Financial Results of **Aarvi Encon Limited ("the Company")** for the quarter and nine months ended on 31<sup>st</sup> December, 2022 ("**the Statement**") attached herewith, being submitted by the Company pursuant to the requirement of Regulation 33 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 (the "**Regulation**") as amended (the "**Listing Regulations**").
2. This Statement, which is the responsibility of the Company's Management and has been approved by the Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standard 34 "Interim Financial Reporting" (Ind AS 34), prescribed under Section 133 of the Companies Act, 2013 as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. The Statement has been approved by the Company's Board of Directors. Our responsibility is to issue a report on these Financial Statements based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India (ICAI). This Standard requires that we plan and perform the review to obtain moderate assurance about whether the financial statements are free of material misstatements. A review is limited primarily to inquiries of company personnel and analytical procedures applied to financial data and thus provides less assurance than an Audit. We have not performed an Audit and accordingly, we do not express an Audit Opinion.
4. Based on our review conducted as stated in paragraph 3 above, nothing has come to our attention that causes us to believe that the accompanying standalone statement of unaudited financial results



prepared in the accordance with applicable Indian Accounting Standards specified under section 133 of the Companies Act, 2013 as amended, read with relevant rules issued thereunder and other recognised accounting practices and policies has not disclosed the information required to be disclosed in terms of the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 including the manner in which it is to be disclosed, or that it contains any material misstatement.

Place : Mumbai.

Date : 14<sup>th</sup> February, 2023



For Jay Shah & Associates.

Chartered Accountants

Firm Registration No.: 135424W

CA. Jay Shah

(Proprietor)

Membership No. : 134334.

UDIN : 23134334BGWPD1464

Statement of unaudited Standalone Results for the Quarter and nine months ended Dec 31, 2022  
(All amounts are Rupees in lakhs unless otherwise stated)

Particulars	Quarter Ended Dec 22 (Unaudited)	Quarter Ended Sep 22 (Unaudited)	Quarter Ended Dec 21 (Unaudited)	Nine Months ended Dec 22 (Unaudited)	Nine Months ended Dec 21 (Unaudited)	Year ended March 31, 2022 (Audited)
I Revenue from Operations	9,645.85	9,975.43	7,043.93	29,107.17	19,191.60	27,451.40
II Other Income	41.92	43.96	36.43	124.24	90.17	121.18
<b>III Total Revenue (I + II)</b>	<b>9,687.77</b>	<b>10,019.38</b>	<b>7,080.36</b>	<b>29,231.41</b>	<b>19,281.77</b>	<b>27,572.58</b>
<b>IV Expenses:</b>						
Employee Benefit Expenses	7,365.70	7,353.45	5,493.14	21,922.89	15,119.54	21,499.32
Finance Cost	53.93	43.65	19.50	129.35	45.47	73.13
Depreciation and amortisation expense	32.46	28.40	30.20	85.34	79.74	101.80
Other Expenses	1,911.59	2,105.87	1,166.08	5,864.00	3,095.13	4,659.05
<b>Total Expenses (IV)</b>	<b>9,363.67</b>	<b>9,531.37</b>	<b>6,708.92</b>	<b>28,001.58</b>	<b>18,339.88</b>	<b>26,333.30</b>
<b>V Profit/(Loss) Before Tax (III-IV)</b>	<b>324.10</b>	<b>488.01</b>	<b>371.44</b>	<b>1,229.83</b>	<b>941.89</b>	<b>1,239.28</b>
<b>VI Tax Expense</b>						
1. Current Tax	36.45	5.40	-	41.85	-	11.00
2. Short/Excess Provision of Tax	-	-	-	-	-	-
3. Deferred Tax (Credit)/Charge	3.79	3.71	(0.14)	11.57	1.13	(2.67)
<b>Total Tax Expenses (VI)</b>	<b>40.24</b>	<b>9.11</b>	<b>(0.14)</b>	<b>53.42</b>	<b>1.13</b>	<b>8.33</b>
<b>VII Profit/(Loss) for the period ( V-VI)</b>	<b>283.86</b>	<b>478.90</b>	<b>371.58</b>	<b>1,176.41</b>	<b>940.75</b>	<b>1,230.94</b>
<b>VIII Other comprehensive income</b>						
A (i) Items that will not be reclassified to profit or loss						
Re-measurement gains/ (losses) on defined benefit plans		-	-		-	4.07
(ii) Income Tax relating to items that will not be reclassified to statement of profit and loss		-	-		-	-
<b>Other Comprehensive Income for the year, net of tax</b>		<b>-</b>	<b>-</b>		<b>-</b>	<b>4.07</b>
<b>XIV Total comprehensive income for the year</b>	<b>283.86</b>	<b>478.90</b>	<b>371.58</b>	<b>1,176.41</b>	<b>940.75</b>	<b>1,235.02</b>
<b>Earnings per Share</b>						
Basic & Diluted	1.92	3.24	2.51	7.96	6.36	8.33
Nominal Value per share of Rs.10 each						

**Notes**

- In terms of Regulation 33 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations 2015, as amended, the aforesaid statement of unaudited standalone financial results for quarter and nine months ended December 31, 2022, unaudited statement of assets and liabilities as at December 31, 2022 of the Company have been reviewed by the Audit Committee and approved by the Board of Directors at their respective meetings held on February 14, 2023. The aforesaid results for the quarter and nine month ended December 31, 2022 have been subjected to limited review by the statutory auditors of the Company.
- The financial results have been prepared in accordance with the recognition and measurement principles laid down in the applicable Indian Accounting Standards (IND-AS) prescribed under section 133 of the Companies Act, 2013, as amended, read with the relevant rules issued thereunder.
- During the period under the review the gratuity for the associated employees is not provided and to the extent the corresponding recovery from the clients is also not recorded. The same will be determined at the end of the financial year and will be provided as per the Actuarial Valuation Certificate.
- The Company has only one business segment i.e. "Technical Manpower Outsourcing".
- The figures for the quarter ended Dec 31, 2022 are the balancing figures between unaudited year to date figures upto Dec 31, 2022 and the unaudited year to date figures upto Sep 30, 2022.
- The figures of the previous periods have been regrouped/ reclassified, wherever necessary.
- The above standalone financial results of the Company are available on the Company's website (www.aarviencon.com) and also on the website of NSE (www.nseindia.com), where the shares of the Company are listed.

For and on behalf of the Board of Directors

  
 Mr Virendra D. Sanghavi  
 Managing Director  
 DIN: 00759176

Place : Mumbai  
Date : 14th February, 2023

  
 Mr Jaydev V. Sanghavi  
 Director  
 DIN: 00759042